



**Fiscal Note**  
**H.B. 156 1st Sub. (Buff)**  
2018 General Session  
Family Leave Amendments  
by Weight, E. (Weight, Elizabeth.)



**General, Education, and Uniform School Funds**

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$0	\$(8,000)	\$(8,000)

**State Government**

UCA 36-12-13(2)(b)

Enactment of this legislation likely will not materially impact state revenue.

Revenues	FY 2018	FY 2019	FY 2020
Total Revenues	\$0	\$0	\$0

Enactment of this bill could cost the Division of Finance \$8,000 one-time from the General Fund in FY 2019 to update the payroll systems and reports. To the extent that employees take advantage of the new leave type created by this bill, it could cost state agencies and higher education up to \$10,000, on average, per event in potential forgone output. Assuming 1,256 employees use the new benefit, potential forgone output could total \$12.6 million.

Expenditures	FY 2018	FY 2019	FY 2020
General Fund, One-Time	\$0	\$8,000	\$0
Total Expenditures	\$0	\$8,000	\$0

Net All Funds	\$0	\$(8,000)	\$0
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**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

**Individuals & Businesses**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not result in direct, measurable expenditures by Utah residents or businesses.

**Regulatory Impact**

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

**Performance Note**

JR4-2-404

No performance note required for this bill

## Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.