



## Revised Fiscal Note

### H.B. 233

2018 General Session

Teacher Salary Supplement Revisions  
by Potter, V.



#### General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(16,132,200)	\$9,118,600	\$(7,013,600)

#### State Government

UCA 36-12-13(2)(b)

Enactment of this legislation likely will not materially impact state revenue.

Revenues	FY 2018	FY 2019	FY 2020
Total Revenues	\$0	\$0	\$0

At full implementation in FY 2025, enactment of this bill may cost the State Board of Education approximately \$16.1 million ongoing from the Education Fund to implement the changes to the Teacher Salary Supplement Program outlined in the bill. This cost is partially mitigated in the first few years through phase-in provisions included in the bill. In FY 2019, the estimated cost is approximately \$7.0 million to provide the \$4,000 salary supplement to qualifying special education teachers, as well as, math and science teachers with an endorsement. This cost is estimated to increase in FY 2020 by approximately \$1.7 million, to a total of \$8.8 million, to increase the salary supplement for all qualifying teachers by \$1,000 to a total of \$5,000. In subsequent years, bill provisions increase the salary supplement amount by \$1,000 annually until the total supplement totals \$10,000. The cost of the annual increase in the salary supplement amount provided in this bill is split 50/50 between the state and the teacher's local school district or charter school. The local amount is estimated in the local impact section of this note. The above amount includes approximately \$62,000 in FY 2019 to cover the full cost of the supplement for teachers at the Utah Schools for the Deaf and the Blind as this agency is funded from state appropriations.

Expenditures	FY 2018	FY 2019	FY 2020
Education Fund	\$0	\$16,132,200	\$16,132,200
Education Fund, One-Time	\$0	\$(9,118,600)	\$(7,381,800)
Total Expenditures	\$0	\$7,013,600	\$8,750,400

Net All Funds	\$0	\$(7,013,600)	\$(8,750,400)
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**Local Government**

UCA 36-12-13(2)(c)

Beginning in FY 2020, bill provisions require local school boards pay 50 percent of the cost of the Teacher Salary Supplement increases provided in this bill. In FY 2020, the supplement addition is \$1,000 resulting in an additional cost of \$500 for each qualifying teacher. The State Board of Education estimates that in FY 2020 this cost may total \$1.5 million statewide. As the additional supplement expands to \$6,000 over the subsequent 5 years, the total local amount may increase depending on the number of qualifying teachers in each school district.

**Individuals & Businesses**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not result in direct, measurable expenditure by Utah residents or businesses.

**Regulatory Impact**

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

**Performance Note**

JR4-2-404

Required of the State Board of Education and due by January 09, 2018

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.