



**Fiscal Note**  
**H.B. 383**

2018 General Session  
Work Environment and Grievance  
Procedure Amendments  
by Christensen, L.



**General, Education, and Uniform School Funds**

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(257,900)	\$(12,500)	\$(270,400)

**State Government**

UCA 36-12-13(2)(b)

Enactment of this legislation likely will not materially impact state revenue.

Revenues	FY 2018	FY 2019	FY 2020
Total Revenues	\$0	\$0	\$0

Enactment of this bill may cost the Department of Human Resources \$23,100 one-time in FY 2019 and \$101,100 ongoing beginning in FY 2019 from the identified sources for additional workload. The bill may also result in increased costs from the State Risk Fund of \$378,200 ongoing beginning in FY 2019 from the identified sources for potential increased legal workload.

Expenditures	FY 2018	FY 2019	FY 2020
General Fund	\$0	\$242,300	\$242,300
Education Fund	\$0	\$15,600	\$15,600
General Fund, One-Time	\$0	\$11,700	\$0
Education Fund, One-Time	\$0	\$800	\$0
Federal Funds	\$0	\$79,800	\$79,800
Federal Funds, One-Time	\$0	\$3,800	\$0
Restricted Accounts and Funds	\$0	\$35,200	\$33,600
Other Financing Sources	\$0	\$113,200	\$108,000
Total Expenditures	\$0	\$502,400	\$479,300

<b>Net All Funds</b>	<b>\$0</b>	<b>\$(502,400)</b>	<b>\$(479,300)</b>
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**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

**Individuals & Businesses**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not result in direct, measurable expenditures by Utah residents or businesses.

### ***Regulatory Impact***

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

### ***Performance Note***

JR4-2-404

No performance note required for this bill

### **Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.