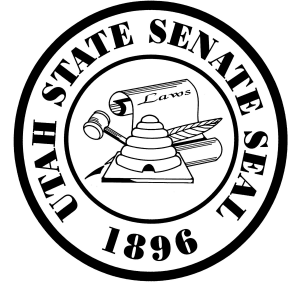




**Performance Note**  
**SB0131 - Talent Ready Utah**  
**Amendments**  
Sponsor: Sen. Millner, Ann



**Performance Note Report**

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Author: Kamron Dalton

Agency: Governor's Office of Economic Development

**Funding For:**

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Serving a New or Larger Population

**Public Benefit:**

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**Purpose:** Funding is for the Talent Ready Utah program that is serving a larger population. Last year, Governor Herbert announced Talent Ready Utah in his State of the State address. The past year has been successful in implementing new programs and developing new partnerships; however, the program has been held back in its potential. This new appropriation will help to meet the goals stated below.

**Services:** An important part of Talent Ready Utah is the Pathways Programs, including IT Pathways, Aerospace Pathways, Diesel Pathways and Medical Innovations Pathways. These programs build bridges between high school, college, and business, preparing Utah students for brighter futures. The pathway programs partner with K12 and post secondary institutions along with private companies to create career pathways to train Utah's workforce, help students become aware of and excited about targeted career opportunities to help fill critical workforce needs in our state.

**Expected Outcome:** Talent Ready Utah will develop a mapping of statewide workforce programs. This will help to know what is working well, and what changes are needed. Talent Ready Utah will research and identify top jobs, and industries in Utah, and then work to expand or develop partnerships and pathway programs for those industries including stackable credentials and work based learning opportunities. Current pathway programs that are already in place will expand to additional regions in Utah. Talent Ready Utah will develop a plan to implement the IT pathways program within six school districts in the 2018-2019 school year with plans to expand statewide afterwards.

**Implementations and Resources:** The programs will be expanded and developed through the Utah Governor's Office of Economic Development. Resources will include GOED Staff, the Talent Ready Utah Board, partnering institutions and companies as well as funding provided by the Legislature. These resources will be used to implement current and future recommendations from the Board beginning in the FY19 budget cycle as outlined in the goals below.

**How:** Implementation will begin in FY19 at various levels. The Talent Ready Utah board will continue to meet quarterly, overseeing overall projects and grants that will be awarded. The Talent Ready Utah team will develop criteria for the mapping of workforce programs and cross-agency collaboration. The Governor's Office of Economic Development will aggregate information from the mapping project to guide the implementation and/or expansion of programs for high-demand, high-wage industries. They

will consider expansion of current pathway programs to new regions in Utah as supported by industry needs. They will coach and advise local education partnerships to develop stackable credentials. They will also partner with companies to build awareness of jobs through work-based learning opportunities. Other industry and education partnerships identified by the board will fall under GOED's oversight.

Performance Measures

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Goal

Title: Expand the number of districts participating in any pathway. For FY19 the goal is to expand by 10 and in FY20 to expand by 5.

Description: Each pathway is required to partnered with School Districts for implementation and success of the program. Talent Ready Utah is looking to expand each pathway to additional districts in the short term.

Collection Method: Talent Ready Utah will be integral in any program expansions throughout Utah. The team will record and report on any expansion efforts to the Board who will track participating districts.

	2018	2019	2020
Increased participating Districts	0.00	24.00	29.00
Increased participating Districts	14.00	14.00	24.00

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By rule, performance notes are provided by the governmental entity that will supervise the new agency or administer the new program. Performance notes are not written by the Office of the Legislative Fiscal Analyst.