



## Fiscal Note

### H.B. 390

2019 General Session  
Workplace Protection Amendments  
by Hutchings, E.



#### General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(315,600)	\$(44,800)	\$(360,400)

#### State Government

UCA 36-12-13(2)(b)

Revenues	FY 2019	FY 2020	FY 2021
Dedicated Credits	\$0	\$232,300	\$232,300
Total Revenues	\$0	\$232,300	\$232,300

Enactment of this legislation could increase dedicated credits revenue to the Attorney General's Office by \$232,300 ongoing starting in FY 2020. This revenue would come from internal service funds from the Labor Commission.

Expenditures	FY 2019	FY 2020	FY 2021
General Fund	\$0	\$315,600	\$315,600
General Fund, One-Time	\$44,800	\$0	\$0
Dedicated Credits	\$0	\$232,300	\$232,300
Employers' Reinsurance Fund	\$0	\$200	\$200
Total Expenditures	\$44,800	\$548,100	\$548,100

Enactment of this legislation could cost the Labor Commission \$44,800 one-time General Fund in FY 2019 and \$83,500 ongoing General Fund beginning in FY 2020 to expand its antidiscrimination jurisdiction to approximately 272,000 employees working for 70,000 businesses with 1 to 14 employees. Enactment of this legislation could cost the Labor Commission \$231,300 ongoing General Fund and \$200 ongoing from the Employers' Reinsurance Fund beginning in FY 2020 to provide Internal Service Funds for the Attorney General's Office. The AG's office would use these funds to provide advice to agencies and to represent agencies in new actions filed with the Career Services Review Office.

	FY 2019	FY 2020	FY 2021
Net All Funds	\$(44,800)	\$(315,800)	\$(315,800)

#### Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

**Individuals & Businesses**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

**Regulatory Impact**

UCA 36-12-13(2)(e)

Enactment of this legislation could result in a medium increase in the regulatory burden for Utah residents or businesses.

**Performance Note**

JR4-2-404

No performance note required for this bill

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.