



**Fiscal Note**  
**H.B. 442**  
 2019 General Session  
 Family Leave Amendments  
 by Weight, E.



**General, Education, and Uniform School Funds**

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$0	\$(8,000)	\$(8,000)

**State Government**

UCA 36-12-13(2)(b)

Revenues	FY 2019	FY 2020	FY 2021
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2019	FY 2020	FY 2021
General Fund, One-Time	\$0	\$8,000	\$0
Total Expenditures	\$0	\$8,000	\$0

Enactment of this bill may cost the Division of Finance \$8,000 one-time from the General Fund in FY 2020 to update payroll systems and reports. To the extent that employees take advantage of the new leave type created by this bill, it could cost state agencies and higher education institutions up to \$10,000, on average, per event in potential forgone output. Assuming 1,256 employees use the new benefit, potential forgone output could total \$12.6 million.

Net All Funds	FY 2019	FY 2020	FY 2021
	\$0	\$(8,000)	\$0

**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

**Individuals & Businesses**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

**Regulatory Impact**

UCA 36-12-13(2)(e)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

No performance note required for this bill

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.