



Fiscal Note
H.B. 69 1st Sub. (Buff)
 2020 General Session
 Sick Leave Amendments
 by Arent, P. (Arent, Patrice.)



General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$0	\$0	\$0

State Government

UCA 36-12-13(2)(b)

Revenues	FY 2020	FY 2021	FY 2022
Total Revenues	\$0	\$0	\$0

Enactment of this legislation could generate new revenues from the \$500 penalty included in this bill. Total revenue collections would depend upon the number of violations and subsequent investigations.

Expenditures	FY 2020	FY 2021	FY 2022
Total Expenditures	\$0	\$0	\$0

Enactment of this legislation could generate new costs for the Labor Commission to investigate, mediate and enforce any claims that would be generated as a result of this statute change. There are no projections of how many investigations the Commission would need to enter into at this time so the total impact is unknown.

	FY 2020	FY 2021	FY 2022
Net All Funds	\$0	\$0	\$0

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(d)

Enactment of this legislation could impact businesses in the state if they violate this statute and are assessed penalties. This legislation allows for penalties of up to \$500 per violation to be assessed by the Labor Commission upon passage. There are no projections of which businesses could be assessed penalties at this time as they are dependent upon violations and subsequent investigations.

Regulatory Impact

UCA 36-12-13(2)(e)

Enactment of this legislation could result in a small increase in the regulatory burden for Utah residents or businesses.

No performance note required for this bill

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.