Revised Fiscal Note
H.B. 3007

2020 Third Special Session
COVID-19 Workers' Compensation
Amendments for First Responders
by Gibson, F.

General, Education, and Uniform School Funds JR4-4-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	$0	$(1,454,000)	$(1,454,000)

State Government UCA 36-12-13(2)(c)

Revenues	*FY 2020*	*FY 2021*	*FY 2022*
Total Revenues	$0	$0	$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	*FY 2020*	*FY 2021*	*FY 2022*
General Fund, One-time	$0	$1,454,000	$0
Total Expenditures	$0	$1,454,000	$0

Enactment of this legislation could increase costs to the Department of Administrative Services Division of Finance by $1,454,000 one-time in FY 2021. These costs would come from an expected two weeks of leave related to COVID-19 for 5% of first responders employed by the state of Utah. Two-thirds of costs would be covered for these employees. Significant additional costs could be incurred if state employees such as those involved with trace tracking and establishment of alternative hospital sites, and volunteers aiding in Coronavirus relief effort, are deemed "first responders" as is possible under the definitions used in this bill.

	FY 2020	*FY 2021*	*FY 2022*
Net All Funds	$0	$(1,454,000)	$0

Local Government UCA 36-12-13(2)(c)

Enactment of this legislation could increase the costs to counties and cities for workers" compensation cases related to COVID-19 by at least $684,000 one-time in FY 2021 for non-medical first responders. These increased costs would come from an expected two weeks of compensation related to lost time away from employment for an expected 5% of local/county non-medical first responders. Significant additional costs could be incurred depending upon whether the definition of "first responder" is deemed to include local health department employees and other personnel, including volunteers, who support efforts to combat COVID-29.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation could increase Worker''s Compensation rates for employers of certain first responders, including those in the medical field and possibly those that support front-line medical staff, including volunteers. We are unable to estimate the cost associated with these rate increases at this time.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation could result in a small increase in the regulatory burden for Utah residents or businesses.

Performance Note

JR4-2-404

No performance note required for this bill

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.