



**Fiscal Note**  
**H.B. 280 1st Sub. (Buff)**  
2021 General Session  
State Employment Amendments  
by Christofferson, K. (Christofferson, Kay.)



**General, Education, and Uniform School Funds**

JR4-4-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$0	\$(44,800)	\$(44,800)

**State Government**

UCA 36-12-13(2)(c)

Revenues	FY 2021	FY 2022	FY 2023
Total Revenues	\$0	\$0	\$0
Enactment of this legislation likely will not materially impact state revenue.			
Expenditures	FY 2021	FY 2022	FY 2023
General Fund, One-time	\$0	\$44,800	\$0
Total Expenditures	\$0	\$44,800	\$0
Enactment of this bill may cost the Department of Human Resources \$44,800 one-time in FY 2022 to adjust systems.			
Net All Funds	FY 2021	FY 2022	FY 2023
	\$0	\$(44,800)	\$0

**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.
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**Individuals & Businesses**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable expenditures by Utah residents or businesses.
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**Regulatory Impact**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.
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**Performance Note**

JR4-2-404

No performance note required for this bill
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## Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.