



# Fiscal Note

## H.B. 284

2021 General Session  
Minimum Wage Amendments  
by Collard, C.



### General, Education, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(8,764,600)	\$6,766,200	\$(1,998,400)

### State Government

UCA 36-12-13(2)(c)

Revenues	FY 2021	FY 2022	FY 2023
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not directly impact state revenue.

Expenditures	FY 2021	FY 2022	FY 2023
General Fund	\$0	\$7,481,100	\$7,481,100
General Fund, One-time	\$0	\$(5,775,300)	\$(5,195,900)
Education Fund	\$0	\$1,283,500	\$1,283,500
Education Fund, One-time	\$0	\$(990,900)	\$(891,500)
Transportation Fund	\$0	\$2,540,600	\$2,540,600
Transportation Fund, One-time	\$0	\$(1,961,300)	\$(1,764,600)
Federal Funds	\$0	\$2,778,000	\$2,778,000
Federal Funds, One-time	\$0	\$(2,144,600)	\$(1,929,500)
Dedicated Credits Revenue	\$0	\$230,800	\$309,200
Other Financing Sources	\$0	\$290,700	\$389,500
Restricted Accounts (FN Only)	\$0	\$327,400	\$438,600
Total Expenditures	\$0	\$4,060,000	\$5,439,000

Enactment of this legislation could increase the state cost of wages and benefits paid to state, higher education, and public education employees by approximately \$4,060,000 beginning in FY 2022 and \$5,439,000 in FY 2023, of which \$1,998,400 would come from General/Education Fund in FY 2022 and \$2,677,200 would come from General/Education Fund in FY 2023. Additionally, future wage adjustments could increase the state cost of wages and benefits paid to non-education state employees to \$17,806,000 by FY 2026, of which \$8,764,600 would come from General Education Fund.

	FY 2021	FY 2022	FY 2023
<b>Net All Funds</b>	<b>\$0</b>	<b>\$(4,060,000)</b>	<b>\$(5,439,000)</b>

**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation could cost county governments \$5.3 million beginning in FY 2022 and \$7.1 million per year in FY 2023. Additionally future wage adjustments could increase county cost of wages and benefits to \$23.1 million by FY 2026.

**Individuals & Businesses**

UCA 36-12-13(2)(c)

Enactment of this legislation would increase wages for Utah individuals earning less than \$12 per hour. A full-time employee currently earning minimum wage would see an annual income increase of \$9,880. This same group would see additional incremental income increases summing to \$6,240 for wage increases from FY 2023 through FY 2026.

**Regulatory Impact**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

**Performance Note**

JR4-2-404

No performance note required for this bill

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.