



Fiscal Note

H.B. 351

2021 General Session
Parental Leave Amendments
by Collard, C.



General, Education, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(858,000)	\$(6,500)	\$(864,500)

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2021	FY 2022	FY 2023
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2021	FY 2022	FY 2023
General Fund	\$0	\$858,000	\$858,000
General Fund, One-time	\$0	\$6,500	\$0
Restricted Accounts (FN Only)	\$0	\$1,030,000	\$1,030,000
Total Expenditures	\$0	\$1,894,500	\$1,888,000

Enactment of this bill could cost the Division of Finance \$6,500 one-time from the General Fund in FY 2022 to update the payroll systems and reports. To the extent that employees take advantage of the new leave type created by this bill, it could cost affected entities \$1,888,000 ongoing from all sources, of which \$858,000 is from the General Fund. Costs may show up as lost output, increased productivity, or increased FTEs.

	FY 2021	FY 2022	FY 2023
Net All Funds	\$0	\$(1,894,500)	\$(1,888,000)

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable expenditures by Utah residents or businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

No performance note required for this bill
--

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.