



Fiscal Note
H.B. 229 2nd Sub. (Gray)
 2023 General Session
 Teacher Parental and Postpartum
 Recovery Leave
 by Ballard, M. (Ballard, Melissa.)



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$0	\$0	\$0

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2023	FY 2024	FY 2025
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Expenditures	FY 2023	FY 2024	FY 2025
Total Expenditures	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state expenditures.

Net All Funds	FY 2023	FY 2024	FY 2025
	\$0	\$0	\$0

Local Government

UCA 36-12-13(2)(c)

Enactment of this bill may cost Local Education Agencies (LEA), on average, \$1,500 for support staff, \$2,600 for administrators, and \$555 of substitute base pay, per week of leave taken by eligible employees. Assuming a total of 15% of eligible employees use this benefit for the minimum 3 weeks required and a substitute teacher is needed for educators receiving leave, the actual statewide cost for LEAs is estimated at \$46 million. The amount for each LEA will vary depending on the number of employees using the benefit, the actual cost of compensation for the employee, and whether a substitute teacher is required.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.