



**Fiscal Note**  
**H.B. 229 3rd Sub. (Cherry)**  
 2023 General Session  
 Local Education Agency Employee Paid  
 Leave  
 by Ballard, M. (Ballard, Melissa.)



**General, Income Tax, and Uniform School Funds**

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$0	\$0	\$0

**State Government**

UCA 36-12-13(2)(c)

Revenues	FY 2023	FY 2024	FY 2025
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Expenditures	FY 2023	FY 2024	FY 2025
Total Expenditures	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state expenditures.

Net All Funds	FY 2023	FY 2024	FY 2025
	\$0	\$0	\$0

**Local Government**

UCA 36-12-13(2)(c)

Enactment of this bill may cost Local Education Agencies (LEA), on average, \$555 of substitute base pay, per week of leave taken by eligible educators. Assuming 10% of educators take a leave of absence for 1 week and a substitute is required, the actual statewide cost for LEAs could be up to \$1.7 million. The amount will vary depending on the number of educators who take leave, if a substitute teacher is required, and the cost of substitute pay.

**Individuals & Businesses**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

**Regulatory Impact**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

This bill does not create a new program or significantly expand an existing program.

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.