



Fiscal Note
H.B. 466

2023 General Session
Office of the Attorney General Employment
Amendments
by Christofferson, K.



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(1,842,800)	\$(56,900)	\$(1,899,700)

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2023	FY 2024	FY 2025
Dedicated Credits Revenue	\$0	\$2,243,200	\$2,186,300
Total Revenues	\$0	\$2,243,200	\$2,186,300

Enactment of this legislation could increase dedicated credits to the Department of Government Operations one-time in FY2023 by \$56,900 for training costs. Enactment of this legislation could also increase dedicated credits to the Attorney General's Office billed out to agencies related to pay incentives for attorneys.

Expenditures	FY 2023	FY 2024	FY 2025
General Fund	\$0	\$1,758,400	\$1,758,400
General Fund, One-time	\$0	\$56,900	\$0
Income Tax Fund	\$0	\$84,400	\$84,400
Dedicated Credits Revenue	\$0	\$2,243,200	\$2,186,300
Other Financing Sources	\$0	\$1,281,400	\$1,281,400
Total Expenditures	\$0	\$5,424,300	\$5,310,500

Enactment of this legislation could impact the Attorney General's Office dependent upon the amount of the pay incentive. If all career service positions eligible under this bill received a 5% pay incentive to move to Schedule AY at the average salary, after accounting for salary driven benefits, enactment could cost \$3,124,400 with \$1,758,400 from the General Fund, \$84,400 from the Income Tax Fund, and \$1,281,400 from other sources beginning in FY 2024. Of that, \$2,186,300 would be billed to other agencies. For a 1% increase, enactment could cost \$624,900 ongoing with \$351,700 from the General Fund, \$16,900 from the Income Tax Fund, and \$256,300 from other sources beginning in FY 2024. Of that, \$437,300 would be billed to other agencies. Enactment of this legislation could also cost the Attorney General \$56,900 one-time in FY 2024 paid to Division of Human Resource Management for developing a pay for performance program and educating supervisors on how to implement the program with employees.

	FY 2023	FY 2024	FY 2025
Net All Funds	\$0	\$(3,181,100)	\$(3,124,200)

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

Performance Evaluation

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.