



Fiscal Note

H.B. 549

2023 General Session
 Minimum Wage Modifications
 by Garner, B.



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(175,445,100)	\$175,445,100	\$0

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2023	FY 2024	FY 2025
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2023	FY 2024	FY 2025
General Fund	\$0	\$84,469,500	\$84,469,500
General Fund, One-time	\$0	\$(84,469,500)	\$(42,234,800)
Income Tax Fund	\$0	\$90,975,600	\$90,975,600
Income Tax Fund, One-time	\$0	\$(90,975,600)	\$(45,487,800)
Transportation Fund	\$0	\$13,900,100	\$13,900,100
Transportation Fund, One-time	\$0	\$(13,900,100)	\$(6,950,100)
Federal Funds	\$0	\$30,166,000	\$30,166,000
Federal Funds, One-time	\$0	\$(30,166,000)	\$(15,083,000)
Dedicated Credits Revenue	\$0	\$0	\$5,050,300
Restricted Revenue	\$0	\$0	\$6,369,700
Other Financing Sources	\$0	\$0	\$5,674,500
Total Expenditures	\$0	\$0	\$126,850,000

Enactment of this legislation could increase the state cost of wages and benefits paid to state, higher education, and public education employees by approximately \$253,700,000 ongoing beginning in FY 2026 of which \$84,469,500 is from the General Fund and \$90,975,600 is from the Income Tax Fund. Due to the mid-year effective date, FY 2025 costs will be one half of the total annual ongoing costs.

	FY 2023	FY 2024	FY 2025
Net All Funds	<u>\$0</u>	<u>\$0</u>	<u>\$(126,850,000)</u>

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation could cost local governments \$105,900,000 ongoing beginning in FY 2026 due to the increase in the minimum wage up to \$19 an hour.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation would increase earnings to Utah individuals earning \$7.25 or lower an hour. A full time employee currently earning minimum wage would see an annual income increase of \$24,400.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

Performance Evaluation

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.