



Fiscal Note

S.B. 243

2023 General Session
Utah Antidiscrimination Act Amendments
by Riebe, K.



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(91,000)	\$(6,500)	\$(97,500)

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2023	FY 2024	FY 2025
Total Revenues	\$0	\$0	\$0

To the extent that a claim is filed on the basis of wage discrimination as a result of this legislation, state district courts could receive \$375 in filing fee costs per case. The number of expected cases filed is unknown.

Expenditures	FY 2023	FY 2024	FY 2025
General Fund	\$0	\$91,000	\$91,000
General Fund, One-time	\$0	\$6,500	\$0
Total Expenditures	\$0	\$97,500	\$91,000

Enactment of this legislation could cost the Labor Commission's Antidiscrimination and Labor Division \$91,000 ongoing beginning in FY 2024 and \$6,500 one-time in FY 2024 for an additional FTE to investigate complaints of alleged violations connected to potential wage discrimination. To the extent that a claim is filed on the basis of wage discrimination as a result of this legislation, state district courts could expend \$920 in processing costs. The number of expected cases filed is unknown.

	FY 2023	FY 2024	FY 2025
Net All Funds	\$0	\$(97,500)	\$(91,000)

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(c)

To the extent that a claim is filed on the basis of wage discrimination as a result of this legislation, individuals could pay \$375 in filing fee costs per case. The number of expected cases filed is unknown.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation could result in a medium increase in the regulatory burden for Utah residents or businesses.

Performance Evaluation

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.