Fiscal Note
H.B. 75
2024 General Session
Paid Leave Modifications
by Gricius, S.

General, Income Tax, and Uniform School Funds JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	$(86,200)	$(14,300)	$(100,500)

State Government UCA 36-12-13(2)(c)

Revenues	*FY 2024*	*FY 2025*	*FY 2026*
Total Revenues	$0	$0	$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	*FY 2024*	*FY 2025*	*FY 2026*
General Fund	$0	$35,000	$35,000
General Fund, One-time	$5,800	$0	$0
Income Tax Fund	$0	$51,200	$51,200
Income Tax Fund, One-time	$8,500	$0	$0
Other Financing Sources	$11,700	$69,800	$69,800
Total Expenditures	$26,000	$156,000	$156,000

Enactment of this legislation could cost state agencies in FY 2024 one-time: $5,800 from the General Fund, $8,500 from the Income Tax Fund, and $11,700 from other funding sources; and in FY 2025 ongoing: $35,000 from the General Fund, $51,200 from the Income Tax Fund, and $69,800 from other funding sources for additional costs for parental leave benefits to estimated 30 state employees per year. Agencies have indicated that they can absorb the potential costs associated with this bill.

	FY 2024	*FY 2025*	*FY 2026*
Net All Funds	$(26,000)	$(156,000)	$(156,000)

Local Government UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

Performance Evaluation

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.