



Fiscal Note
H.B. 192 1st Sub. (Buff)
 2024 General Session
 Local Education Agency Employee Paid
 Leave
 by Ballard, M. (Ballard, Melissa.)



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(1,096,100)	\$0	\$(1,096,100)

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2024	FY 2025	FY 2026
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2024	FY 2025	FY 2026
Uniform School Fund	\$0	\$1,096,100	\$1,096,100
Total Expenditures	\$0	\$1,096,100	\$1,096,100

Enactment of this legislation could increase state expenditures by \$10,500 ongoing from the Uniform School Fund beginning in FY 2025 to manage the grant. The State Board of Education can absorb this cost. The legislation could increase the State Board of Education's expenditures by \$1,085,600 ongoing from the Uniform School Fund to provide LEAs with reimbursement grants.

	FY 2024	FY 2025	FY 2026
Net All Funds	\$0	\$(1,096,100)	\$(1,096,100)

Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation could require qualified LEAs to develop a parental and post-partum leave policy, track the costs of hiring substitute teachers to cover parental or postpartum recovery leave, and provide the information to the Utah State Board of Education via Utah Grants beginning in FY 2025.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.