



**Fiscal Note**  
**H.B. 261 2nd Sub. (Gray)**  
 2024 General Session  
 Equal Opportunity Initiatives  
 by Hall, K. (Garner, Brett.)



**General, Income Tax, and Uniform School Funds**

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(152,000)	\$(330,000)	\$(482,000)

**State Government**

UCA 36-12-13(2)(c)

Revenues	FY 2024	FY 2025	FY 2026
Total Revenues	\$0	\$0	\$0

Enactment of this legislation likely will not materially impact state revenue.

Expenditures	FY 2024	FY 2025	FY 2026
Income Tax Fund	\$0	\$152,000	\$152,000
Income Tax Fund, One-time	\$0	\$330,000	\$0
Total Expenditures	\$0	\$482,000	\$152,000

Enactment of this legislation could impact the Utah Board of Higher Education in three ways. Enactment of this legislation could cost the Board \$50,000 one-time in FY 2025 and \$175,000 ongoing beginning in FY 2025 to conduct a biennial review of all institutions related to compliance of this bill. The Board has indicated that they can absorb these costs as part of their regular review process of institutions. Enactment of this legislation could also cost the Board \$420,000 one-time in FY 2025 and \$140,000 ongoing beginning in FY 2026 to contract with a company to develop a campus climate survey. Additionally, enactment of this legislation could lead to a cost saving for the Board of \$163,000 beginning in FY 2025 to reduce personnel expenditures currently related to issues prohibited by this bill. Inasmuch as institutions of higher education transition funding from prohibited items listed within this bill to spending on student success activities and offices, their spending could change but ultimately result in cost neutral spending.

	FY 2024	FY 2025	FY 2026
<b>Net All Funds</b>	<b>\$0</b>	<b>\$(482,000)</b>	<b>\$(152,000)</b>

**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

**Individuals & Businesses**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

**Regulatory Impact**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

**Performance Evaluation**

JR1-4-601

This bill creates a new program or significantly expands an existing program. For a list of questions lawmakers might ask to improve accountability for the proposed program, please see: <https://budget.utah.gov/newprogram>

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.