



Fiscal Note
S.B. 174 1st Sub. (Green)
 2024 General Session
 Safe Leave Amendments
 by Pitcher, S. (Pitcher, Stephanie.)



General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$(320,200)	\$(10,900)	\$(331,100)

State Government

UCA 36-12-13(2)(c)

Revenues	FY 2024	FY 2025	FY 2026
Dedicated Credits Revenue	\$0	\$6,600	\$0
Total Revenues	\$0	\$6,600	\$0

Enactment of this legislation could increase dedicated credits revenue for the Division of Technology Services by \$6,600 one-time in FY 2025 billed to the Division of Human Resource Management for changes to the state payroll system.

Expenditures	FY 2024	FY 2025	FY 2026
General Fund	\$0	\$130,000	\$130,000
General Fund, One-time	\$0	\$10,900	\$0
Income Tax Fund	\$0	\$190,200	\$190,200
Dedicated Credits Revenue	\$0	\$6,600	\$0
Other Financing Sources	\$0	\$259,400	\$259,400
Total Expenditures	\$0	\$597,100	\$579,600

Enactment of this legislation could cost the state agencies \$579,600 ongoing beginning in FY 2025 with \$130,000 from the General Fund, \$190,200 from the Income Tax Fund, and \$259,400 coming from other funding sources to pay for up to one week of leave annually for state employees who may be victims of assault and qualify for safe leave under the provisions of this bill. Agencies have indicated these potential costs can be absorbed.

Enactment of this legislation could cost the Division of Human Resource Management \$10,900 one-time in FY 2025 from the General Fund for staff overtime and state payroll system changes related to the addition of the safe leave designation. The agency has indicated \$1,300 can be absorbed. Additionally, enactment of this legislation could cost the Division of Technology Services \$6,600 one-time from dedicated credits in FY 2025 for changes to the state payroll system.

	FY 2024	FY 2025	FY 2026
Net All Funds	\$0	\$(590,500)	\$(579,600)

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Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

Regulatory Impact

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

Performance Evaluation

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.