

31A-30-206 Minimum participation and contribution levels -- Premium payments.

An insurer who offers a health benefit plan for which an employer has established a defined contribution arrangement under the provisions of this part:

- (1) may not:
 - (a) establish an employer minimum contribution level for the health benefit plan premium under Section 31A-30-112, or any other law; or
 - (b) discontinue or non-renew a policy under Subsection 31A-30-107(4) for failure to maintain a minimum employer contribution level;
- (2) shall accept premium payments for an enrollee from multiple sources through the Internet portal, including:
 - (a) government assistance programs;
 - (b) contributions from a Section 125 Cafeteria plan, a health reimbursement arrangement, or other qualified mechanism for pre-tax payments established by any employer of the enrollee;
 - (c) contributions from a Section 125 Cafeteria plan, a health reimbursement arrangement, or other qualified mechanism for pre-tax payments established by an employer of a spouse or dependent of the enrollee; and
 - (d) contributions from private sources of premium assistance; and
- (3) may require, as a condition of coverage, a minimum participation level for eligible employees of an employer, which for purposes of the defined contribution arrangement market may not exceed 75% participation.

Amended by Chapter 297, 2011 General Session