

**31A-40-301 Licensing required.**

- (1) Except as otherwise provided in this chapter, a person may not engage in the following before the day on which the person is licensed under this chapter:
- (a) providing a professional employer service in this state;
  - (b) advertising that the person provides a professional employer service in this state; or
  - (c) holding itself out as providing a professional employer service in this state.
- (2) A person described in Subsection (1) is subject to this chapter regardless of whether the person uses one of the following terms with or without the term "registered" or "licensed":
- (a) "administrative employer";
  - (b) "employee leasing company";
  - (c) "professional employer organization";
  - (d) "PEO";
  - (e) "staff leasing company"; or
  - (f) another name.

Enacted by Chapter 318, 2008 General Session