

Chapter 20a

Utah Fire Fighters' Negotiations Act

34-20a-1 Title.

This chapter is known as the "Utah Fire Fighters' Negotiations Act."

Amended by Chapter 20, 1995 General Session

34-20a-2 Definitions.

As used in this chapter:

- (1) "Fire fighters" means the full-time, salaried, members of any regularly constituted fire department in any city, town, or county.
- (2) "Corporate authorities" means the council, commission, or other governing body of any city, town, or county which fixes hours, wages, salaries, and other conditions of employment.

Amended by Chapter 20, 1995 General Session

34-20a-3 Fire fighters' right to bargain collectively.

Fire fighters have the right to bargain collectively about wages, hours, and other conditions of employment with corporate authorities and to be represented in such negotiations by a bargaining representative chosen by such fire fighters.

Enacted by Chapter 102, 1975 General Session

34-20a-4 Exclusive bargaining representative -- Selection -- Exclusions from negotiating team.

The organization selected by a majority of fire fighters in an appropriate bargaining unit shall act as the exclusive bargaining representative for all members of the department until recognition of such bargaining representative is withdrawn by a vote of a majority of the fire fighters in the department. No negotiating team of the established bargaining unit is appropriate which includes any fire chief, assistant chief, battalion or deputy chief, captain or lieutenant.

Enacted by Chapter 102, 1975 General Session

34-20a-5 Corporate authority duty -- Collective bargaining agreement -- No-strike clause.

It is the duty of any corporate authority to meet and collectively bargain in good faith with the bargaining representative within 10 days after receipt of written notice from such representative that it represents a majority of the employees in the bargaining unit. No collective bargaining agreement shall be executed for a period of more than two years. Each bargaining agreement shall contain a no-strike clause.

Enacted by Chapter 102, 1975 General Session

34-20a-6 Notice of request for collective bargaining -- Time.

Whenever wages, rates of pay, or any other matter requiring appropriation of money by any city, town, or county are included as a matter of collective bargaining conducted under this chapter, it is the obligation of the bargaining representative to serve written notice of request for collective

bargaining on the corporate authorities at least 120 days before the last day on which funds can be appropriated to cover the contract period which is the subject of collective bargaining.

Amended by Chapter 20, 1995 General Session

34-20a-7 Arbitration.

If the bargaining representative and the corporate authorities are unable to reach an agreement within 30 days after negotiations, all unresolved issues shall be submitted to arbitration.

Enacted by Chapter 102, 1975 General Session

34-20a-8 Procedure for arbitration.

If no agreement is reached within the period prescribed by Section 34-20a-7, each party within five days after the expiration of such period shall name one individual to serve as an arbitrator. Each party shall furnish written notification of the name and address of its arbitrator. The two arbitrators within 10 days after their selection shall make application to the Federal Mediation and Conciliation Service for a list of seven names from which they shall name the third arbitrator who shall serve as chairman of the arbitration panel. The third arbitrator shall be chosen within five days after receipt of the list of arbitrators from the Federal Mediation and Conciliation Service with each party alternately striking one name until six names are stricken. The remaining unstricken name shall serve as the third member of the arbitration panel. Formal arbitration shall commence within four days after selection of the third arbitrator.

Enacted by Chapter 102, 1975 General Session

34-20a-9 Board of arbitration -- Determination -- Final and binding -- Exception -- Expense.

The determination of the majority of the board of arbitration thus established shall be final and binding on all matters in dispute except in salary or wage matters which shall be considered advisory only. Each party shall pay one-half of the expense of arbitration.

Enacted by Chapter 102, 1975 General Session