

Part 1 General Provisions

34-23-101 Policy of state.

It is a policy of the state of Utah to encourage the growth and development of minors through providing opportunities for work and for related work learning experience while at the same time adopting reasonable safeguards for their health, safety, and education.

Amended by Chapter 113, 1992 General Session

34-23-102 Chapter to be liberally construed.

When this chapter, or any part or section of it, is interpreted by a court, it shall be liberally construed by that court.

Enacted by Chapter 8, 1990 General Session

34-23-103 Definitions.

As used in this chapter:

- (1) "Casual work" is employment on an incidental, occasional, or nonregular basis which is not considered full-time or routine.
- (2) "Commission" means the Labor Commission.
- (3) "Division" means the Division of Antidiscrimination and Labor in the commission.
- (4) "Hazardous occupation" is any occupation defined as hazardous by the United States Department of Labor under 29 U.S.C. Sec. 201 et seq., the Fair Labor Standards Act.
- (5) "Minor" is a person under the age of 18 years.

Amended by Chapter 375, 1997 General Session

34-23-104 Duty of commission to establish hours and conditions -- Promulgation of rules.

- (1) The commission shall ascertain and establish the hours and the conditions of labor and employment for any occupation in which minors are employed.
- (2) The commission may promulgate rules consistent with this chapter in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.

Amended by Chapter 382, 2008 General Session