

**34-41-106 Employee not a person with a disability.**

An employee, volunteer, prospective employee, or prospective volunteer whose drug test results are verified or confirmed as positive in accordance with the provisions of this chapter may not, by virtue of those results alone, be defined as a person with a disability for purposes of:

- (1) Title 34A, Chapter 5, Utah Antidiscrimination Act; or
- (2) the Americans with Disabilities Act of 1990, 42 U.S.C. Sec. 12101 through 12213.

Amended by Chapter 297, 2011 General Session

Amended by Chapter 366, 2011 General Session