

34-43-103 Leave of absence -- Request for leave -- Approval by agency.

- (1) An employee of a state agency who is a certified disaster service volunteer may be granted leave from work with pay for an aggregate of up to 15 work days, consecutively or nonconsecutively, in any 12-month period to participate in disaster relief services for the American Red Cross in connection with any disaster, upon the request of the American Red Cross for such employee's services.
- (2) An employee of a state agency requesting leave under this chapter shall file a written request with the employing state agency which includes:
 - (a) the anticipated duration of the leave of absence;
 - (b) the type of service the employee is to provide on behalf of the American Red Cross;
 - (c) the nature and location of the disaster where the employee's services will be provided; and
 - (d) a copy of the written request for the employee's services from an official of the American Red Cross.
- (3) Nothing contained in this chapter shall be construed to require any state agency to grant a public employee's request for voluntary disaster service leave if the employing state agency determines that the grant of leave would pose a hardship on the employing state agency.

Enacted by Chapter 186, 1998 General Session