

Effective 5/10/2016

34-50-103 Voluntary veterans preference employment policy -- Private employment -- Antidiscrimination requirements.

- (1) A private sector employer may create a veterans employment preference policy.
- (2) The veterans employment preference policy shall be:
 - (a) in writing; and
 - (b) applied uniformly to employment decisions regarding hiring, promotion, or retention including during a reduction in force.
- (3) A private employer may require a veteran to submit a discharge document form to be eligible for the preference.
- (4) A private employer's veterans employment preference policy shall be publicly posted by the employer at the place of employment or on the Internet if the employer has a website or uses the Internet to advertise employment opportunities.

Amended by Chapter 230, 2016 General Session