

**Effective 5/5/2021**

**35A-6-102 Definitions.**

As used in this chapter and in Title 34, Labor in General:

- (1) "Apprentice" means an individual who has entered into:
  - (a) a written agreement approved by the Office of Apprenticeship with an employer or the employer's agent, an association of employers, an organization of employees, or a joint committee representing employers and employees;
  - (b) an apprenticeship that meets Office of Apprenticeship standards; or
  - (c) an apprenticeship that can be completed at no charge to the participant where the participant learns and works with registered standards to learn a set of skills that result in the participant qualifying for a state license or certification or earning industry recognized credentials at the completion of the apprenticeship.
- (2) "Apprenticeship" means an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a portable, nationally recognized credential.
- (3) "Commissioner" means the Commissioner of Apprenticeship Programs described in Section 35A-6-105.
- (4) "Office of Apprenticeship" means the federal agency designated by the United States Department of Labor to oversee apprenticeship programs.
- (5) "Pre-apprenticeship" means a program or set of strategies that is designed to prepare individuals to enter and succeed in an apprenticeship program with registered standards.
- (6) "Youth apprenticeship" means a program or set of strategies that combines academic and technical classroom instruction with work experience through an apprenticeship program and which provides the foundation for youth in high school to choose among multiple pathways, including enrolling in college, beginning full-time employment, or a combination of college and employment.

Amended by Chapter 301, 2021 General Session