

## **Part 1 General Provisions**

### **49-20-101 Title.**

This chapter is known as the "Public Employees' Benefit and Insurance Program Act."

Renumbered and Amended by Chapter 250, 2002 General Session

### **49-20-102 Definitions.**

As used in this chapter:

- (1) "Covered employer" means an employer that offers employee benefit plans under this chapter to its employees and their dependents.
- (2) "Covered individual" means an employee and the employee's dependents eligible for coverage under this chapter.
- (3) "Employee Benefit Plans" means any group health, dental, medical, disability, life insurance, medicare supplement, conversion coverage, cafeteria, flex plans, or other program for covered individuals administered by the Public Employees' Benefit and Insurance Program.
- (4) "Employer" means the state, its political subdivisions, and educational institutions.
- (5) "Program" means the Public Employees' Benefit and Insurance Program.

Renumbered and Amended by Chapter 250, 2002 General Session

### **49-20-103 Creation of insurance program.**

There is created for the employees of the state, its educational institutions, and political subdivisions the "Public Employees' Benefit and Insurance Program" within the office.

Renumbered and Amended by Chapter 250, 2002 General Session

### **49-20-104 Creation of fund.**

- (1) There is created the "Public Employees' Trust Fund" for the purpose of paying the benefits and the costs of administering this program.
- (2) The fund shall consist of all money and interest paid into it in accordance with this chapter, whether in the form of cash, securities, or other assets, and of all money received from any other source.
- (3) Custody, management, and investment of the fund shall be governed by Chapter 11, Utah State Retirement Systems Administration.

Renumbered and Amended by Chapter 250, 2002 General Session

### **49-20-105 Purpose -- Benefits are not a continuing obligation.**

- (1) The purpose of this chapter is to provide a mechanism for covered employers to provide covered individuals with group health, dental, medical, disability, life insurance, medicare supplement, conversion coverage, cafeteria, flex plan, and other programs requested by the state, its political subdivisions, or educational institutions in the most efficient and economical manner.
- (2) The benefits provided to a covered individual under this chapter do not constitute a continuing obligation of the state, its political subdivisions, or educational institutions.

Amended by Chapter 406, 2012 General Session

**49-20-106 Obesity report.**

- (1) The Public Employees' Health Plan shall report to the Health and Human Services Interim Committee by no later than the Health and Human Services Interim Committee's November 2016 interim meeting regarding the analysis required by Subsection (2).
- (2) For purposes of the report required by Subsection (1), the Public Employees' Health Plan shall:
  - (a) estimate the costs and benefits to the Public Employees' Health Plan associated with providing insurance coverage for anti-obesity treatment, including:
    - (i) counseling;
    - (ii) medication; and
    - (iii) surgery;
  - (b) compare the costs and benefits estimated under Subsection (2)(a) with the costs and benefits to the Public Employees' Health Plan associated with treating diseases caused by or linked to obesity, including:
    - (i) diabetes;
    - (ii) hypertension;
    - (iii) heart disease; and
    - (iv) other diseases; and
  - (c) analyze whether there would be cost savings by providing the insurance coverage described in Subsection (2)(a).
- (3) The Public Employees' Health Plan may work with other insurers or other interested persons in developing the report required by this section.

Enacted by Chapter 119, 2016 General Session