

Chapter 29 Internships

53A-29-101 Definitions.

As used in this chapter:

- (1) "Cooperating employer" means a public or private entity which, as part of a work experience and career exploration program offered through a school, provides interns with training and work experience in activities related to the entity's ongoing business activities.
- (2) "Intern" means a student enrolled in a school-sponsored work experience and career exploration program under Section 53A-29-102 involving both classroom instruction and work experience with a cooperating employer, for which the student receives no compensation.
- (3) "Internship" means the work experience segment of an intern's school-sponsored work experience and career exploration program, performed under the direct supervision of a cooperating employer.
- (4) "Private school" means a school serving any of grades 7 through 12 which is not part of the public education system.
- (5) "Public school" means:
 - (a) a public school district;
 - (b) an applied technology center or applied technology service region;
 - (c) the Schools for the Deaf and the Blind; or
 - (d) other components of the public education system authorized by the State Board of Education to offer internships.

Enacted by Chapter 73, 1996 General Session

53A-29-102 Public or private school internships.

A public or private school may offer internships in connection with work experience and career exploration programs operated in accordance with the rules of the State Board of Education.

Enacted by Chapter 73, 1996 General Session

53A-29-103 Interns -- Workers' compensation medical benefits.

- (1) An intern participating in an internship under Section 53A-29-102 is considered to be a volunteer government worker of the sponsoring public school, or an employee of the sponsoring private school, solely for purposes of receiving workers' compensation medical benefits.
- (2) Receipt of medical benefits under Subsection (1) shall be the exclusive remedy against the school and the cooperating employer for all injuries and occupational diseases as provided under Title 34A, Chapters 2, Workers' Compensation Act and Chapter 3, Utah Occupational Disease Act.

Amended by Chapter 250, 2008 General Session

53A-29-104 Internship programs -- Criminal background checks.

Officers and employees of a cooperating employer who will be given significant unsupervised access to a student in connection with the student's activities as an intern shall be considered to be a volunteer for purposes of criminal background checks under Section 53A-15-1503.

Amended by Chapter 389, 2015 General Session

53A-29-105 Recognition of participation in internship program.

A cooperating employer may be given appropriate recognition by a school, including the posting of the employer's name and a short description of the employer's business in an appropriate location on school property, or publication of that information in official publications of the school or school district.

Enacted by Chapter 73, 1996 General Session