

Part 3 Employee Evaluations

53A-8a-301 Evaluation of employee performance.

- (1) Except as provided in Subsection (2), a local school board shall require that the performance of each school district employee be evaluated annually in accordance with rules of the State Board of Education adopted in accordance with this chapter and Title 63G, Chapter 3, Utah Administrative Rulemaking Act.
- (2)
 - (a) Rules adopted by the State Board of Education under Subsection (1) may include an exemption from annual performance evaluations for temporary or part-time employees.
 - (b) As provided by Section 53A-8a-405, a provisional or probationary educator shall be evaluated at least twice each school year.

Enacted by Chapter 425, 2012 General Session

53A-8a-302 State Board of Education rules -- Reporting to Legislature.

- (1) Subject to Part 4, Educator Evaluations, and Part 7, Evaluation and Compensation of Administrators, rules adopted by the State Board of Education under Section 53A-8a-301 shall:
 - (a) provide general guidelines, requirements, and procedures for the development and implementation of employee evaluations;
 - (b) establish required components and allow for optional components of employee evaluations;
 - (c) require school districts to chose valid and reliable methods and tools to implement the evaluations; and
 - (d) establish a timeline for school districts to implement employee evaluations.
- (2) The State Board of Education shall report to the Education Interim Committee, as requested, on progress in implementing employee evaluations in accordance with this part, Part 4, Educator Evaluations, and Part 7, Evaluation and Compensation of Administrators.

Enacted by Chapter 425, 2012 General Session