

Effective 5/4/2022

Part 2

Talent Development Award Program

53B-10-201 Definitions.

As used in this part:

- (1) "Award" means a monetary grant awarded in accordance with Section 53B-10-202.
- (2) "Full-time" means the number of credit hours the board determines is full-time enrollment for a student for purposes of the program.
- (3) "GOEO" means the Governor's Office of Economic Opportunity created in Section 63N-1a-301.
- (4) "Institution" means an institution of higher education described in Subsection 53B-1-102(1)(a).
- (5) "Program" means the Talent Development Award Program created in Section 53B-10-202.
- (6) "Qualifying degree" means an associate's or a bachelor's degree that qualifies an individual to work in a qualifying job, as determined by GOEO under Section 53B-10-203.
- (7) "Qualifying job" means a job:
 - (a) described in Section 53B-10-203 for which an individual may receive an award for the current two-year period; or
 - (b)
 - (i) that was identified in accordance with Section 53B-10-203 at the time a recipient received an award; and
 - (ii)
 - (A) for which the recipient is pursuing a qualifying degree;
 - (B) for which the recipient completed a qualifying degree; or
 - (C) in which the recipient is working.
- (8) "Recipient" means an individual who receives an award.

Amended by Chapter 159, 2024 General Session

53B-10-202 Talent Development Award Program.

- (1) There is created the Talent Development Award Program to recruit and train individuals to work in certain jobs that have a high demand for new employees and offer high wages.
- (2) Subject to available funds, an institution shall award an individual who:
 - (a) is pursuing or declares an intent to pursue a qualifying degree;
 - (b) declares an intent to work in a qualifying job described in Subsection 53B-10-201(7)(a) in Utah following graduation;
 - (c) applies to the institution to receive an award; and
 - (d) meets other criteria determined by the board in the rules described in Section 53B-10-205.
- (3)
 - (a) An institution may award a recipient in an amount up to the cost of resident tuition, fees, and books for the number of credit hours in which the recipient is enrolled each semester.
 - (b) An institution may award a recipient for up to the expected amount of time for the recipient to complete the qualifying degree, as determined by the institution.
 - (c) An institution may cancel an award in accordance with the rules described in Section 53B-10-205.
- (4) An institution may use money from a partnership with an industry or business for funding or repaying an award.
- (5) The board may use up to 5% of money appropriated for the program for administration.

Amended by Chapter 370, 2022 General Session

53B-10-203 Identification of qualifying jobs and qualifying degrees.

- (1) Every other year, GOEO shall identify:
 - (a) five qualifying jobs that:
 - (i) have the highest demand for new employees; and
 - (ii) offer high wages; and
 - (b) the qualifying degrees for each qualifying job.
- (2) GOEO shall:
 - (a) ensure that each qualifying job:
 - (i) ranks in the top 40% of jobs based on an employment index that considers the job's growth rate and total openings;
 - (ii) ranks in the top 40% of jobs for wages; and
 - (iii) requires an associate's degree or a bachelor's degree; and
 - (b) report the five qualifying jobs and qualifying degrees to the board.

Amended by Chapter 159, 2024 General Session

53B-10-205 Rulemaking -- Program administration.

- (1) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, the board shall make rules to:
 - (a) establish an application process for an individual to apply for an award;
 - (b) subject to Section 53B-10-202, establish qualifying criteria for an individual to receive an award, including enrollment status;
 - (c) establish a process to evaluate applications that prioritizes awards to students who demonstrate financial need;
 - (d) establish how state funding available for awards is divided among institutions;
 - (e) establish how to determine an amount of money for an award;
 - (f) establish the circumstances under which an institution may cancel an award; and
 - (g) require an institution to provide specified information to the board relevant to administering the program.
- (2) In administering the program, the board shall use a packaging approach that ensures that institutions combine loans, grants, employment, and family and individual contributions toward financing the cost of attendance.

Amended by Chapter 370, 2022 General Session