

Part 4 Internships

53B-16-401 Definitions.

As used in this part:

- (1)
 - (a) "Cooperating employer" means a public or private entity which, as part of a work experience and career exploration program offered through an institution of higher education, provides interns with training and work experience in activities related to the entity's ongoing business activities.
 - (b) "Cooperating employer" also means an institution of higher education that provides the work experience segment of an intern's work experience and career exploration program.
- (2) "Institution of higher education" means any:
 - (a) component of the state system of higher education, as defined under Section 53B-1-102, that is authorized by the board to offer internship programs; and
 - (b) private institution of higher education which offers internship programs under this part.
- (3) "Intern" means a student enrolled in a work experience and career exploration program under Section 53B-16-402:
 - (a) that an institution of higher education sponsors;
 - (b) involves both classroom instruction and work experience with a cooperating employer; and
 - (c) for which the student receives no compensation.
- (4) "Internship" means the work experience segment of an intern's work experience and career exploration program that:
 - (a) an institution of higher education sponsors under a written agreement with a cooperating employer; and
 - (b) an intern performs under the direct supervision of a cooperating employer.

Amended by Chapter 68, 2024 General Session

53B-16-402 Higher education internships.

An institution of higher education may offer internships in connection with work experience and career exploration programs operated in accordance with rules of the board.

Amended by Chapter 365, 2020 General Session

53B-16-403 Interns -- Workers' compensation medical benefits -- Risk management.

- (1) An intern participating in an internship under Section 53B-16-402 is considered to be a volunteer worker of the sponsoring institution of higher education solely for purposes of:
 - (a) receiving workers' compensation medical benefits; and
 - (b) coverage by the Risk Management Fund created in Section 63A-4-201.
- (2) Receipt of medical benefits under Subsection (1) shall be the exclusive remedy against the institution and the cooperating employer for all injuries and occupational diseases as provided under Title 34A, Chapter 2, Workers' Compensation Act, and Chapter 3, Utah Occupational Disease Act.

Amended by Chapter 350, 2023 General Session

53B-16-404 Internship programs -- Criminal background checks.

An institution of higher education shall require an officer or employee of the institution or a cooperating employer, who will be given significant unsupervised access to a minor student in connection with the student's activities as an intern, to submit to a criminal background check on the same basis as a volunteer under Section 53G-11-402.

Amended by Chapter 415, 2018 General Session

53B-16-405 Recognition of participation in internship program.

A cooperating employer may be given appropriate recognition by an institution of higher education, including the posting of the employer's name and a short description of the employer's business in an appropriate location on the institution's property, or publication of that information in official publications of the institution.

Enacted by Chapter 73, 1996 General Session