

Effective 5/1/2024

53B-16-401 Definitions.

As used in this part:

- (1)
 - (a) "Cooperating employer" means a public or private entity which, as part of a work experience and career exploration program offered through an institution of higher education, provides interns with training and work experience in activities related to the entity's ongoing business activities.
 - (b) "Cooperating employer" also means an institution of higher education that provides the work experience segment of an intern's work experience and career exploration program.
- (2) "Institution of higher education" means any:
 - (a) component of the state system of higher education, as defined under Section 53B-1-102, that is authorized by the board to offer internship programs; and
 - (b) private institution of higher education which offers internship programs under this part.
- (3) "Intern" means a student enrolled in a work experience and career exploration program under Section 53B-16-402:
 - (a) that an institution of higher education sponsors;
 - (b) involves both classroom instruction and work experience with a cooperating employer; and
 - (c) for which the student receives no compensation.
- (4) "Internship" means the work experience segment of an intern's work experience and career exploration program that:
 - (a) an institution of higher education sponsors under a written agreement with a cooperating employer; and
 - (b) an intern performs under the direct supervision of a cooperating employer.

Amended by Chapter 68, 2024 General Session