

**Renumbered 7/1/2021**

**67-19-14 Sick leave -- Definitions -- Unused sick days retirement programs -- Rulemaking.**

- (1) As used in this section through Section 67-19-14.4:
  - (a) "Continuing medical and life insurance benefits" means the state provided policy of medical insurance and the state provided portion of a policy of life insurance, each offered at the same:
    - (i) benefit level and the same proportion of state/member participation in the total premium costs as an active member as defined in Section 49-11-102; and
    - (ii) coverage level for a member, two person, or family policy as provided to the member at the time of retirement.
  - (b) "Converted sick leave" means leave that has been converted from unused sick leave in accordance with Section 67-19-14.1 which may be used by an employee in the same manner as:
    - (i) annual leave;
    - (ii) sick leave; or
    - (iii) unused accumulated sick leave after the employee's retirement for the purchase of continuing medical and life insurance benefits under Sections 67-19-14.2, 67-19-14.3, and 67-19-14.4.
- (2) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, the executive director shall make rules:
  - (a) for the procedures to implement the provisions of this section through Section 67-19-14.4; and
  - (b) to establish the maximum number of hours of converted sick leave an employee may accrue.
- (3) The Division of Finance shall develop and maintain a system of accounting for employee sick leave and converted sick leave as necessary to implement the provisions of this section through Section 67-19-14.4.