

**67-19-33 Controlled substances and alcohol use prohibited.**

An employee may not:

- (1) manufacture, dispense, possess, use, distribute, or be under the influence of a controlled substance or alcohol during work hours or on state property except where legally permissible;
- (2) manufacture, dispense, possess, use, or distribute a controlled substance or alcohol if the activity prevents:
  - (a) state agencies from receiving federal grants or performing under federal contracts of \$25,000 or more; or
  - (b) the employee to perform his services or work for state government effectively as regulated by the rules of the executive director in accordance with Section 67-19-34; or
- (3) refuse to submit to a drug or alcohol test under Section 67-19-36.

Amended by Chapter 139, 2006 General Session