

1 **COMPENSATION FOR PUBLIC SAFETY**

2 **DISPATCHERS**

3 1998 GENERAL SESSION

4 STATE OF UTAH

5 **Sponsor: DeMar Bud Bowman**

6 AN ACT RELATING TO PUBLIC SAFETY AND APPROPRIATIONS; PROVIDING  
7 MARKET GUIDELINES IN DETERMINING PAY PLANS FOR PUBLIC SAFETY  
8 DISPATCHERS; APPROPRIATING \$125,000 FROM THE GENERAL FUND, FOR FISCAL  
9 YEAR 1998-99, TO THE DEPARTMENT OF PUBLIC SAFETY FOR COMPENSATION  
10 FOR PUBLIC SAFETY DISPATCH PERSONNEL; AND PROVIDING AN EFFECTIVE  
11 DATE.

12 This act affects sections of Utah Code Annotated 1953 as follows:

13 AMENDS:

14 **67-19-12.3**, as last amended by Chapter 213, Laws of Utah 1997

15 *Be it enacted by the Legislature of the state of Utah:*

16 Section 1. Section **67-19-12.3** is amended to read:

17 **67-19-12.3. Peace officer, correctional officer, and public safety dispatch personnel**  
18 **pay plans.**

19 The pay plans for peace officers, as defined under Section 77-1a-1, [and] correctional  
20 officers, as defined under Section 77-1a-2, and public safety dispatchers, as defined under Section  
21 53-6-102 employed by the state shall comply with Section 67-19-12, except that:

22 (1) the market comparability of state salary ranges for peace officers [and], correctional  
23 officers, and public safety dispatchers shall be based on a [total compensation] survey of salary  
24 ranges **§ AND SURVEY OF BENEFITS** § [and benefits] of the three largest law enforcement agencies,  
24a three largest entities

25 employing correctional officers, and three largest entities employing public safety dispatchers,  
26 respectively, of any political subdivision of the state; and

27 (2) when determining compensation, the director shall consider the compensation under

1 Subsection (1), internal comparisons, and other factors in order to allow the state to recruit and  
2 retain the highest qualified peace officers, correctional officers, and public safety dispatchers.

3       Section 2. **Appropriation.**

4       There is appropriated from the General Fund \$125,000 for fiscal year 1998-99, to the  
5 Department of Public Safety, for the compensation of public safety dispatchers employed by the  
6 state.

7       Section 3. **Effective date.**

8       This act takes effect on July 1, 1998.

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**Legislative Review Note**  
**as of 1-9-98 1:45 PM**

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**