

COMPENSATION FOR PUBLIC SAFETY DISPATCHERS

1998 GENERAL SESSION

STATE OF UTAH

Sponsor: DeMar Bud Bowman

AN ACT RELATING TO PUBLIC SAFETY AND APPROPRIATIONS; PROVIDING MARKET GUIDELINES IN DETERMINING PAY PLANS FOR PUBLIC SAFETY DISPATCHERS; APPROPRIATING \$125,000 FROM THE GENERAL FUND, FOR FISCAL YEAR 1998-99, TO THE DEPARTMENT OF PUBLIC SAFETY FOR COMPENSATION FOR PUBLIC SAFETY DISPATCH PERSONNEL; AND PROVIDING AN EFFECTIVE DATE.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

67-19-12.3, as last amended by Chapter 213, Laws of Utah 1997

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-12.3** is amended to read:

67-19-12.3. Peace officer, correctional officer, and public safety dispatch personnel pay plans.

The pay plans for peace officers, as defined under Section 77-1a-1, [and] correctional officers, as defined under Section 77-1a-2, and public safety dispatchers, as defined under Section 53-6-102 employed by the state shall comply with Section 67-19-12, except that:

(1) the market comparability of state salary ranges for peace officers [and], correctional officers, and public safety dispatchers shall be based on a [total-compensation] survey of salary ranges [and benefits] and survey of benefits of the three largest law enforcement agencies, three largest entities employing correctional officers, and three largest entities employing public safety dispatchers, respectively, of any political subdivision of the state; and

(2) when determining compensation, the director shall consider the compensation under Subsection (1), internal comparisons, and other factors in order to allow the state to recruit and retain the highest qualified peace officers, correctional officers, and public safety dispatchers.

Section 2. **Appropriation.**

There is appropriated from the General Fund \$125,000 for fiscal year 1998-99, to the Department of Public Safety, for the compensation of public safety dispatchers employed by the state.

Section 3. Effective date.

This act takes effect on July 1, 1998.