

**LONGEVITY AMENDMENTS FOR STATE EMPLOYEES**

1998 GENERAL SESSION

STATE OF UTAH

**Sponsor: DeMar Bud Bowman**

AN ACT RELATING TO STATE OFFICERS AND EMPLOYEES; MODIFYING LONGEVITY SALARY INCREASE REQUIREMENTS; AND MAKING TECHNICAL CORRECTIONS.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

**67-19-15.6**, as last amended by Chapter 204, Laws of Utah 1991

*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **67-19-15.6** is amended to read:

**67-19-15.6. Longevity salary increases.**

(1) Except for those employees subject to the Executive and Judicial Compensation Commission or Citizen's Salary Commission, any employee shall receive an increase in salary of [~~3-1/2%~~] 2.75% if that employee:

- (a) holds a position under Schedule A or B as defined in Section 67-19-15;
- (b) has reached the final step in salary range in the position classification;
- (c) has been employed with the state for eight years; and
- (d) is rated eligible in job performance under guidelines established by the director.

(2) Any employee who meets the criteria defined in Subsection (1) is entitled to the same increase in salary for each additional [~~five~~] three years of employment so long as the employee maintains the eligibility standards established by the department.