

1                                   **COMPENSATION FOR PUBLIC SAFETY**

2   **DISPATCHERS**

3   1998 GENERAL SESSION

4   STATE OF UTAH

5   **Sponsor: DeMar Bud Bowman**

6 AN ACT RELATING TO PUBLIC SAFETY AND APPROPRIATIONS; PROVIDING  
7 MARKET GUIDELINES IN DETERMINING PAY PLANS FOR PUBLIC SAFETY  
8 DISPATCHERS; APPROPRIATING \$125,000 FROM THE GENERAL FUND, FOR FISCAL  
9 YEAR 1998-99, TO THE DEPARTMENT OF PUBLIC SAFETY FOR COMPENSATION  
10 FOR PUBLIC SAFETY DISPATCH PERSONNEL; AND PROVIDING AN EFFECTIVE  
11 DATE.

12 This act affects sections of Utah Code Annotated 1953 as follows:

13 AMENDS:

14                   **67-19-12.3**, as last amended by Chapter 213, Laws of Utah 1997

15 *Be it enacted by the Legislature of the state of Utah:*

16                   Section 1. Section **67-19-12.3** is amended to read:

17                   **67-19-12.3. Peace officer, correctional officer, and public safety dispatch personnel**  
18 **pay plans.**

19                   The pay plans for peace officers, as defined under Section 77-1a-1, [and] correctional  
20 officers, as defined under Section 77-1a-2, and public safety dispatchers, as defined under Section  
21 53-6-102 employed by the state shall comply with Section 67-19-12, except that:

22                   (1) the market comparability of state salary ranges for peace officers [and], correctional  
23 officers, and public safety dispatchers shall be based on a [total compensation] survey of salary  
24 ranges [and benefits] of the three largest law enforcement agencies, three largest entities  
25 employing correctional officers, and three largest entities employing public safety dispatchers,  
26 respectively, of any political subdivision of the state; and

27                   (2) when determining compensation, the director shall consider the compensation under

1 Subsection (1), internal comparisons, and other factors in order to allow the state to recruit and  
2 retain the highest qualified peace officers, correctional officers, and public safety dispatchers.

3       Section 2. **Appropriation.**

4       There is appropriated from the General Fund \$125,000 for fiscal year 1998-99, to the  
5 Department of Public Safety, for the compensation of public safety dispatchers employed by the  
6 state.

7       Section 3. **Effective date.**

8       This act takes effect on July 1, 1998.

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**Legislative Review Note**  
**as of 1-9-98 1:45 PM**

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**