

**ANNUAL SALARY ADJUSTMENT FOR DEAF  
AND BLIND SCHOOLS EMPLOYEES**

1998 GENERAL SESSION

STATE OF UTAH

**Sponsor: David L. Gladwell**

AN ACT RELATING TO PUBLIC EDUCATION; PROVIDING THAT THE BOARD OF TRUSTEES AT THE SCHOOLS FOR THE DEAF AND THE BLIND MAKE ANNUAL SALARY ADJUSTMENTS FOR EMPLOYEES AT THE SCHOOLS; PROVIDING CRITERIA FOR THE ADJUSTMENTS; AND PROVIDING AN EFFECTIVE DATE.

This act affects sections of Utah Code Annotated 1953 as follows:

ENACTS:

**53A-25-111**, Utah Code Annotated 1953

*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **53A-25-111** is enacted to read:

**53A-25-111. Annual salary adjustments for school employees -- Benefits.**

(1) (a) The board shall adjust the salary schedule applicable to nonadministrative certificated staff at the school each school year.

(b) The board shall make the adjustment equal to the average adjustment for nonadministrative certificated staff adopted by the public school districts of the state as determined by the State Office of Education.

(2) (a) The adjustment shall be computed using adjustments made by the school districts by December 1 of each year.

(b) The board shall apply the adjustment to the salary schedule effective July 1 of the following year.

(3) The board shall make salary adjustments for administrative and noncertificated staff at the school on the basis of adjustments approved for state government employees in similar positions.

1           (4) Administrative, certificated, and noncertificated staff at the school shall receive the  
2 same benefits as those provided to state government employees.

3           Section 2. **Effective date.**

4           This act takes effect on November 30, 1999.

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**Legislative Review Note**  
**as of 12-4-97 3:06 PM**

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**