

1                                   **TEACHING EXPERIENCE EMPLOYMENT**

2   **FACTOR**

3   1998 GENERAL SESSION

4   STATE OF UTAH

5   **Sponsor: Tammy J. Rowan**

6 AN ACT RELATING TO PUBLIC EDUCATION; REQUIRING A LOCAL SCHOOL BOARD  
7 TO INCLUDE AN INDIVIDUAL'S TOTAL TEACHING EXPERIENCE IN THE STATE'S  
8 PUBLIC SCHOOLS IN EMPLOYMENT CONTRACT NEGOTIATIONS ON A PHASED-IN  
9 BASIS.

10 This act affects sections of Utah Code Annotated 1953 as follows:

11 ENACTS:

12                   **53A-3-411.5**, Utah Code Annotated 1953

13 *Be it enacted by the Legislature of the state of Utah:*

14                   Section 1. Section **53A-3-411.5** is enacted to read:

15                   **53A-3-411.5. Teaching experience employment factor.**

16                   (1) In negotiating a contract of employment to teach in the state's public schools, a local  
17 school board shall accept as credited experience all of the years that the individual has taught in  
18 the state's public schools as follows:

19                   (a) for the fiscal year beginning July 1, 1998, the board shall accept at least 50% of the  
20 years the individual has taught outside the district and all the years taught within the district;

21                   (b) the credited experience factor for years taught outside the district shall increase to at  
22 least 75% for the fiscal year beginning July 1, 1999; and

23                   (c) the board shall accept all of the years that the individual has taught in the state's public  
24 schools for the fiscal year beginning July 1, 2000.

25                   (2) The local school board shall grant partial credit for less than a full school year under  
26 rules adopted by the State Board of Education in accordance with Title 63, Chapter 46a, Utah  
27 Administrative Rulemaking Act.

1           (3) Any cost increase associated with implementing Subsection (1) shall be absorbed  
2 within a district's existing budget through the reallocation of resources.

3           (4) Nothing in this section may be construed to mean that teaching experience is the only  
4 or most important factor in negotiating a contract of employment since educators should be  
5 employed on the overall basis of outstanding professional qualifications.

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**Legislative Review Note**  
**as of 12-2-97 1:24 PM**

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**