

**EXECUTIVE COMPENSATION**

1998 GENERAL SESSION

STATE OF UTAH

**Sponsor: Christine R. Fox-Finlinson**

AN ACT RELATING TO COMPENSATION FOR STATE OFFICERS; PROVIDING A SALARY INCREASE; MAKING TECHNICAL CORRECTIONS; AND PROVIDING AN EFFECTIVE DATE.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

**67-22-1**, as last amended by Chapter 376, Laws of Utah 1997

**67-22-2**, as last amended by Chapters 82, 375 and 376, Laws of Utah 1997

*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **67-22-1** is amended to read:

**67-22-1. Compensation -- Constitutional offices.**

(1) The Legislature fixes salaries for the constitutional offices as follows:

- (a) Governor [~~\$87,600~~] \$90,700
- (b) Lieutenant Governor [~~\$68,100~~] \$70,500
- (c) Attorney General [~~\$73,700~~] \$76,300
- (d) State Auditor [~~\$70,300~~] \$72,800
- (e) State Treasurer [~~\$68,100~~] \$70,500

(2) The Legislature fixes benefits for the constitutional offices as follows:

- (a) Governor:
  - (i) a vehicle for official and personal use;
  - (ii) housing;
  - (iii) household and security staff;
  - (iv) household expenses;
  - (v) retirement benefits as provided in Title 49;

- 1 (vi) health insurance;
- 2 (vii) dental insurance;
- 3 (viii) basic life insurance;
- 4 (ix) workers' compensation;
- 5 (x) required employer contribution to social security;
- 6 (xi) long-term disability insurance; and
- 7 (xii) the same additional state paid life insurance available to other noncareer service
- 8 employees.

9 (b) Lieutenant governor, attorney general, state auditor, and state treasurer:

- 10 (i) a vehicle for official and personal use;
- 11 (ii) the option of participating in a state retirement system established by Title 49, Chapter
- 12 2 or Chapter 3, or in a deferred compensation plan administered by the State Retirement Office,
- 13 in accordance with the Internal Revenue Code and its accompanying rules and regulations;
- 14 (iii) health insurance;
- 15 (iv) dental insurance;
- 16 (v) basic life insurance;
- 17 (vi) workers' compensation;
- 18 (vii) required employer contribution to social security;
- 19 (viii) long-term disability insurance; and
- 20 (ix) the same additional state paid life insurance available to other noncareer service
- 21 employees.

22 (c) Each constitutional office shall pay the cost of the additional state-paid life insurance  
23 for its constitutional officer from its existing budget.

24 Section 2. Section **67-22-2** is amended to read:

25 **67-22-2. Compensation -- Other state officers.**

26 (1) The governor shall establish salaries for the following state officers within the  
27 following salary ranges fixed by the Legislature:

28 State Officer	Salary Range
29 Director, Health Policy Commission	[\$52,500 - \$71,100] <u>\$54,300 - \$73,600</u>
30 Commissioner of Agriculture and Food	[\$56,200 - \$76,200] <u>\$58,200 - \$78,900</u>
31 Commissioner of Insurance	[\$56,200 - \$76,200] <u>\$58,200 - \$78,900</u>

1	Commissioner of the Labor Commission	[ <del>\$56,200 - \$76,200</del> ]	<u>\$58,200 - \$78,900</u>
2	Director, Alcoholic Beverage Control		
3	Commission	[ <del>\$56,200 - \$76,200</del> ]	<u>\$58,200 - \$78,900</u>
4	Commissioner, Department of		
5	Financial Institutions	[ <del>\$56,200 - \$76,200</del> ]	<u>\$58,200 - \$78,900</u>
6	Members, Board of Pardons and Parole	[ <del>\$56,200 - \$76,200</del> ]	<u>\$58,200 - \$78,900</u>
7	Executive Director, Department		
8	of Commerce	[ <del>\$56,200 - \$76,200</del> ]	<u>\$58,200 - \$78,900</u>
9	Executive Director, Commission on		
10	Criminal and Juvenile Justice	[ <del>\$56,200 - \$76,200</del> ]	<u>\$58,200 - \$78,900</u>
11	Adjutant General	[ <del>\$56,200 - \$76,200</del> ]	<u>\$58,200 - \$78,900</u>
12	Chair, Tax Commission	[ <del>\$60,900 - \$82,200</del> ]	<u>\$63,000 - \$85,100</u>
13	Commissioners, Tax Commission	[ <del>\$60,900 - \$82,200</del> ]	<u>\$63,000 - \$85,100</u>
14	Executive Director, Department of		
15	Community and Economic		
16	Development	[ <del>\$60,900 - \$82,200</del> ]	<u>\$63,000 - \$85,100</u>
17	Executive Director, Tax Commission	[ <del>\$60,900 - \$82,200</del> ]	<u>\$63,000 - \$85,100</u>
18	Chair, Public Service Commission	[ <del>\$60,900 - \$82,200</del> ]	<u>\$63,000 - \$85,100</u>
19	Commissioner, Public Service Commission	[ <del>\$60,900 - \$82,200</del> ]	<u>\$63,000 - \$85,100</u>
20	Executive Director, Department		
21	of Corrections	[ <del>\$66,300 - \$89,500</del> ]	<u>\$68,600 - \$92,600</u>
22	Commissioner, Department of Public Safety	[ <del>\$66,300 - \$89,500</del> ]	<u>\$68,600 - \$92,600</u>
23	Executive Director, Department of		
24	Natural Resources	[ <del>\$66,300 - \$89,500</del> ]	<u>\$68,600 - \$92,600</u>
25	Director, Office of Planning		
26	and Budget	[ <del>\$66,300 - \$89,500</del> ]	<u>\$68,600 - \$92,600</u>
27	Executive Director, Department of		
28	Administrative Services	[ <del>\$66,300 - \$89,500</del> ]	<u>\$68,600 - \$92,600</u>
29	Executive Director, Department of		
30	Human Resource Management	[ <del>\$66,300 - \$89,500</del> ]	<u>\$68,600 - \$92,600</u>
31	Executive Director, Department of		

1	Environmental Quality	<del>[\$66,300 - \$89,500]</del> <u>\$68,600 - \$92,600</u>
2	Executive Director, Department of	<del>[\$72,100 - \$97,500]</del> <u>\$74,600 - \$100,900</u>
3	Workforce Services	
4	Executive Director, Department of	
5	Health	<del>[\$72,100 - \$97,500]</del> <u>\$74,600 - \$100,900</u>
6	Executive Director, Department	
7	of Human Services	<del>[\$72,100 - \$97,500]</del> <u>\$74,600 - \$100,900</u>
8	Executive Director, Department	
9	of Transportation	<del>[\$72,100 - \$97,500]</del> <u>\$74,600 - \$100,900</u>

10 (2) (a) The Legislature fixes benefits for the state offices outlined in Subsection (1) as  
 11 follows:

12 (i) the option of participating in a state retirement system established by Title 49 or in a  
 13 deferred compensation plan administered by the State Retirement Office in accordance with the  
 14 Internal Revenue Code and its accompanying rules and regulations;

15 (ii) health insurance;

16 (iii) dental insurance;

17 (iv) basic life insurance;

18 (v) unemployment compensation;

19 (vi) workers' compensation;

20 (vii) required employer contribution to Social Security;

21 (viii) long-term disability insurance;

22 (ix) the same additional state-paid life insurance available to other noncareer service  
 23 employees;

24 (x) the same severance pay available to other noncareer service employees;

25 (xi) the same sick leave, converted sick leave, educational allowances, and holidays  
 26 granted to Schedule B state employees, and the same annual leave granted to Schedule B state  
 27 employees with more than ten years of state service;

28 (xii) the option to convert accumulated sick leave to cash or insurance benefits as provided  
 29 by law or rule upon resignation or retirement according to the same criteria and procedures applied  
 30 to Schedule B state employees;

31 (xiii) the option to purchase additional life insurance at group insurance rates according

1 to the same criteria and procedures applied to Schedule B state employees; and

2 (xiv) professional memberships if being a member of the professional organization is a  
3 requirement of the position.

4 (b) Each department shall pay the cost of additional state-paid life insurance for its  
5 executive director from its existing budget.

6 (3) The Legislature fixes the following additional benefits:

7 (a) for the executive director of the State Tax Commission a vehicle for official and  
8 personal use;

9 (b) for the executive director of the Department of Transportation a vehicle for commute  
10 and official use;

11 (c) for the executive director of the Department of Natural Resources a vehicle for  
12 commute and official use;

13 (d) for the Commissioner of Public Safety:

14 (i) an accidental death insurance policy if POST certified; and

15 (ii) a public safety vehicle for official and personal use;

16 (e) for the executive director of the Department of Corrections:

17 (i) an accidental death insurance policy if POST certified; and

18 (ii) a public safety vehicle for official and personal use;

19 (f) for the Adjutant General a vehicle for official and personal use; and

20 (g) for each member of the Board of Pardons and Parole a vehicle for commute and official  
21 use.

22 (4) (a) The governor has the discretion to establish a specific salary for each office listed  
23 in Subsection (1), and, within that discretion, may provide salary increases within the range fixed  
24 by the Legislature.

25 (b) The governor shall apply the same overtime regulations applicable to other FLSA  
26 exempt positions.

27 (c) The governor may develop standards and criteria for reviewing the performance of the  
28 state officers listed in Subsection (1).

29 (5) Salaries for other Schedule A employees, as defined in Section 67-19-15, which are  
30 not provided for in this chapter, or in Title 67, Chapter 8, Utah Executive and Judicial Salary Act,  
31 shall be established as provided in Section 67-19-15.

- 1           Section 3. **Effective date.**
- 2           This act takes effect on July 1, 1998.

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**Legislative Review Note**  
**as of 2-26-98 1:59 PM**

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**