

1                                   **DEPARTMENT OF HUMAN RESOURCE**  
2                                   **MANAGEMENT STUDY RESOLUTION**

3   1998 GENERAL SESSION

4   STATE OF UTAH

5   **Sponsor: Loretta Baca**

6 A JOINT RESOLUTION OF THE LEGISLATURE COMMISSIONING A TOTAL  
7 COMPENSATION MARKET SURVEY OF SALARY RANGES AND BENEFITS OF  
8 JUVENILE COURT PERSONNEL IN UTAH AND OTHER WESTERN STATES; AND  
9 REQUIRING A REPORT TO THE 1999 UTAH LEGISLATURE.

10 *Be it resolved by the Legislature of the state of Utah:*

11               WHEREAS the director of the Department of Human Resource Management is required  
12 by law to conduct a total compensation market survey of salary ranges and benefits of comparable  
13 benchmark positions in private and public employment in Utah; and

14               WHEREAS when necessary, the director of the Department of Human Resource  
15 Management is required by law to conduct a total compensation market survey of salary ranges  
16 and benefits of comparable benchmark positions in private and public employment in surrounding  
17 western states:

18               NOW, THEREFORE, BE IT RESOLVED that the director of the Department of Human  
19 Resource Management initiate and complete a total compensation market survey of salary ranges  
20 and benefits of all positions within the juvenile court system, surveying comparable positions in  
21 private and public employment in Utah and in surrounding western states.

22               BE IT FURTHER RESOLVED that the director of the Department of Human Resource  
23 Management present the results of her study to the 1999 Utah Legislature.

**Legislative Review Note**  
**as of 2-3-98 6:57 AM**

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**