

1 **REGULATION OF YOUTH EMPLOYMENT**

2 1998 GENERAL SESSION

3 STATE OF UTAH

4 **Sponsor: LeRay McAllister**

5 AN ACT RELATING TO LABOR; AMENDING PROVISIONS RELATED TO
6 EMPLOYMENT OF MINORS OVER 16 YEARS OF AGE; AND MAKING TECHNICAL
7 CORRECTIONS.

8 This act affects sections of Utah Code Annotated 1953 as follows:

9 AMENDS:

10 **34-23-202**, as renumbered and amended by Chapter 8, Laws of Utah 1990

11 *Be it enacted by the Legislature of the state of Utah:*

12 Section 1. Section **34-23-202** is amended to read:

13 **34-23-202. Employment of minors during school hours -- Hours of work limited.**

14 (1) A minor under the age of 16 may not be employed or permitted to work during school
15 hours except as authorized by the proper school authorities.

16 (2) A minor under the age of 16 may not be permitted to work:

17 (a) before or after school in excess of four hours a day;

18 (b) before 5:00 a.m. or after 9:30 p.m., unless the next day is not a school day;

19 (c) in excess of eight hours in any 24-hour period; or

20 (d) more than 40 hours in any week.

21 (3) A minor 16 years of age or older attending secondary school may not be permitted to
22 work:

23 (a) before or after school in excess of four hours a day, unless the next day is not a school
24 day;

25 (b) before 5 a.m.; or

26 (c) after:

27 (i) the curfew imposed by ordinance by the municipality where the employer is located;

1 or

2 (ii) if the municipality where the employer is located has not imposed a curfew:

3 (A) 11:00 p.m. if the next day is a school day; and

4 (B) 1:00 a.m. if the next day is not a school day.

5 (4) Notwithstanding Subsection (3)(c)(i), if the ordinance imposing a curfew does not

6 allow for travel from a place of employment to a minor's residence after the curfew, a minor 16

7 years of age or older attending secondary school may not be permitted to work after 30 minutes

8 before the curfew imposed by the municipality.

Legislative Review Note
as of 1-8-98 7:43 AM

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

Office of Legislative Research and General Counsel