

28 (xi) the fourth Thursday of November, called Thanksgiving Day;
29 (xii) December 25, called Christmas; and
30 (xiii) all days which may be set apart by the President of the United States, or the governor
31 of this state by proclamation as days of fast or thanksgiving.

32 (b) If any of the holidays under Subsection (1) (a), except the first mentioned, namely
33 Sunday, falls on Sunday, then the following Monday shall be the holiday.

34 (c) If any of the holidays under Subsection (1)(a) falls on Saturday the preceding Friday
35 shall be the holiday.

36 (d) Each employee may select one additional day, called Personal Preference Day, to be
37 scheduled pursuant to rules adopted by the Department of Human Resource Management.

38 (2) (a) Whenever in his opinion extraordinary conditions exist justifying the action, the
39 governor may:

40 (i) declare, by proclamation, legal holidays in addition to those holidays under Subsection
41 (1); and

42 (ii) limit the holidays to certain classes of business and activities to be designated by him.

43 (b) A holiday may not extend for a longer period than 60 consecutive days.

44 (c) Any holiday may be renewed for one or more periods not exceeding 30 days each as
45 the governor may consider necessary, and any holiday may, by like proclamation, be terminated
46 before the expiration of the period for which it was declared.

47 (3) Notwithstanding Subsection (1)(a)(iii), Human Rights Day, observed as the anniversary
48 of the birth of Dr. Martin Luther King, Jr., shall be celebrated on January 3, in the year 2000.

Legislative Review Note
as of 1-27-99 8:02 AM

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

Office of Legislative Research and General Counsel