

EXECUTIVE COMPENSATION

1999 GENERAL SESSION

STATE OF UTAH

Sponsor: Lyle W. Hillyard

AN ACT RELATING TO COMPENSATION FOR STATE OFFICERS; PROVIDING A SALARY INCREASE; MAKING TECHNICAL CORRECTIONS; AND PROVIDING AN EFFECTIVE DATE.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

67-22-1, as last amended by Chapter 47, Laws of Utah 1998

67-22-2, as last amended by Chapters 47, 202 and 364, Laws of Utah 1998

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-22-1** is amended to read:

67-22-1. Compensation -- Constitutional offices.

(1) The Legislature fixes salaries for the constitutional offices as follows:

(a) Governor [~~\$90,700~~] \$93,000

(b) Lieutenant Governor [~~\$70,500~~] \$72,300

(c) Attorney General [~~\$76,300~~] \$78,200

(d) State Auditor [~~\$72,800~~] \$74,600

(e) State Treasurer [~~\$70,500~~] \$72,300

(2) The Legislature fixes benefits for the constitutional offices as follows:

(a) Governor:

(i) a vehicle for official and personal use;

(ii) housing;

(iii) household and security staff;

(iv) household expenses;

(v) retirement benefits as provided in Title 49;

28 (vi) health insurance;
 29 (vii) dental insurance;
 30 (viii) basic life insurance;
 31 (ix) workers' compensation;
 32 (x) required employer contribution to social security;
 33 (xi) long-term disability insurance; and
 34 (xii) the same additional state paid life insurance available to other noncareer service
 35 employees.

36 (b) Lieutenant governor, attorney general, state auditor, and state treasurer:

37 (i) a vehicle for official and personal use;
 38 (ii) the option of participating in a state retirement system established by Title 49, Chapter
 39 2 or Chapter 3, or in a deferred compensation plan administered by the State Retirement Office,
 40 in accordance with the Internal Revenue Code and its accompanying rules and regulations;

41 (iii) health insurance;
 42 (iv) dental insurance;
 43 (v) basic life insurance;
 44 (vi) workers' compensation;
 45 (vii) required employer contribution to social security;
 46 (viii) long-term disability insurance; and
 47 (ix) the same additional state paid life insurance available to other noncareer service
 48 employees.

49 (c) Each constitutional office shall pay the cost of the additional state-paid life insurance
 50 for its constitutional officer from its existing budget.

51 Section 2. Section **67-22-2** is amended to read:

52 **67-22-2. Compensation -- Other state officers.**

53 (1) The governor shall establish salaries for the following state officers within the
 54 following salary ranges fixed by the Legislature:

State Officer	Salary Range
56 Director, Health Policy Commission	[\$54,300 - \$73,600] <u>\$55,700 - \$75,400</u>
57 Commissioner of Agriculture and Food	[\$58,200 - \$78,900] <u>\$59,700 - \$80,900</u>
58 Commissioner of Insurance	[\$58,200 - \$78,900] <u>\$59,700 - \$80,900</u>

59	Commissioner of the Labor Commission	[\$58,200 - \$78,900]	<u>\$59,700 - \$80,900</u>
60	Director, Alcoholic Beverage Control		
61	Commission	[\$58,200 - \$78,900]	<u>\$59,700 - \$80,900</u>
62	Commissioner, Department of		
63	Financial Institutions	[\$58,200 - \$78,900]	<u>\$59,700 - \$80,900</u>
64	Members, Board of Pardons and Parole	[\$58,200 - \$78,900]	<u>\$59,700 - \$80,900</u>
65	Executive Director, Department		
66	of Commerce	[\$58,200 - \$78,900]	<u>\$59,700 - \$80,900</u>
67	Executive Director, Commission on		
68	Criminal and Juvenile Justice	[\$58,200 - \$78,900]	<u>\$59,700 - \$80,900</u>
69	Adjutant General	[\$58,200 - \$78,900]	<u>\$59,700 - \$80,900</u>
70	Chair, Tax Commission	[\$63,000 - \$85,100]	<u>\$64,600 - \$87,200</u>
71	Commissioners, Tax Commission	[\$63,000 - \$85,100]	<u>\$64,600 - \$87,200</u>
72	Executive Director, Department of		
73	Community and Economic		
74	Development	[\$63,000 - \$85,100]	<u>\$64,600 - \$87,200</u>
75	Executive Director, Tax Commission	[\$63,000 - \$85,100]	<u>\$64,600 - \$87,200</u>
76	Chair, Public Service Commission	[\$63,000 - \$85,100]	<u>\$64,600 - \$87,200</u>
77	Commissioner, Public Service Commission	[\$63,000 - \$85,100]	<u>\$64,600 - \$87,200</u>
78	Executive Director, Department		
79	of Corrections	[\$68,600 - \$92,600]	<u>\$70,300 - \$94,900</u>
80	Commissioner, Department of Public Safety	[\$68,600 - \$92,600]	<u>\$70,300 - \$94,900</u>
81	Executive Director, Department of		
82	Natural Resources	[\$68,600 - \$92,600]	<u>\$70,300 - \$94,900</u>
83	Director, Office of Planning		
84	and Budget	[\$68,600 - \$92,600]	<u>\$70,300 - \$94,900</u>
85	Executive Director, Department of		
86	Administrative Services	[\$68,600 - \$92,600]	<u>\$70,300 - \$94,900</u>
87	Executive Director, Department of		
88	Human Resource Management	[\$68,600 - \$92,600]	<u>\$70,300 - \$94,900</u>
89	Executive Director, Department of		

90	Environmental Quality	[\$68,600 - \$92,600] <u>\$70,300 - \$94,900</u>
91	State Olympic Officer	[-\$72,100 - \$97,500] <u>\$76,500 - \$103,400</u>
92	Executive Director, Department of	[\$74,600 - \$100,900] <u>\$76,500 - \$103,400</u>
93	Workforce Services	
94	Executive Director, Department of	
95	Health	[\$74,600 - \$100,900] <u>\$76,500 - \$103,400</u>
96	Executive Director, Department	
97	of Human Services	[\$74,600 - \$100,900] <u>\$76,500 - \$103,400</u>
98	Executive Director, Department	
99	of Transportation	[\$74,600 - \$100,900] <u>\$76,500 - \$103,400</u>
100	Chief Information Officer	[\$74,600 - \$100,900] <u>\$76,500 - \$103,400</u>

101 (2) (a) The Legislature fixes benefits for the state offices outlined in Subsection (1) as
 102 follows:

103 (i) the option of participating in a state retirement system established by Title 49 or in a
 104 deferred compensation plan administered by the State Retirement Office in accordance with the
 105 Internal Revenue Code and its accompanying rules and regulations;

106 (ii) health insurance;

107 (iii) dental insurance;

108 (iv) basic life insurance;

109 (v) unemployment compensation;

110 (vi) workers' compensation;

111 (vii) required employer contribution to Social Security;

112 (viii) long-term disability insurance;

113 (ix) the same additional state-paid life insurance available to other noncareer service
 114 employees;

115 (x) the same severance pay available to other noncareer service employees;

116 (xi) the same sick leave, converted sick leave, educational allowances, and holidays
 117 granted to Schedule B state employees, and the same annual leave granted to Schedule B state
 118 employees with more than ten years of state service;

119 (xii) the option to convert accumulated sick leave to cash or insurance benefits as provided
 120 by law or rule upon resignation or retirement according to the same criteria and procedures applied

121 to Schedule B state employees;

122 (xiii) the option to purchase additional life insurance at group insurance rates according
123 to the same criteria and procedures applied to Schedule B state employees; and

124 (xiv) professional memberships if being a member of the professional organization is a
125 requirement of the position.

126 (b) Each department shall pay the cost of additional state-paid life insurance for its
127 executive director from its existing budget.

128 (3) The Legislature fixes the following additional benefits:

129 (a) for the executive director of the State Tax Commission a vehicle for official and
130 personal use;

131 (b) for the executive director of the Department of Transportation a vehicle for official and
132 personal use;

133 (c) for the executive director of the Department of Natural Resources a vehicle for
134 commute and official use;

135 (d) for the Commissioner of Public Safety:

136 (i) an accidental death insurance policy if POST certified; and

137 (ii) a public safety vehicle for official and personal use;

138 (e) for the executive director of the Department of Corrections:

139 (i) an accidental death insurance policy if POST certified; and

140 (ii) a public safety vehicle for official and personal use;

141 (f) for the Adjutant General a vehicle for official and personal use; and

142 (g) for each member of the Board of Pardons and Parole a vehicle for commute and official
143 use.

144 (4) (a) The governor has the discretion to establish a specific salary for each office listed
145 in Subsection (1), and, within that discretion, may provide salary increases within the range fixed
146 by the Legislature.

147 (b) The governor shall apply the same overtime regulations applicable to other FLSA
148 exempt positions.

149 (c) The governor may develop standards and criteria for reviewing the performance of the
150 state officers listed in Subsection (1).

151 (5) Salaries for other Schedule A employees, as defined in Section 67-19-15, which are

152 not provided for in this chapter, or in Title 67, Chapter 8, Utah Executive and Judicial Salary Act,
153 shall be established as provided in Section 67-19-15.

154 Section 3. **Effective date.**

155 This act takes effect on July 1, 1999.

Legislative Review Note
as of 2-25-99 8:03 AM

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

Office of Legislative Research and General Counsel