

**EXECUTIVE COMPENSATION**

2000 GENERAL SESSION

STATE OF UTAH

**Sponsor: Kevin S. Garn**

AN ACT RELATING TO COMPENSATION FOR STATE OFFICERS; PROVIDING A SALARY INCREASE; MAKING TECHNICAL CORRECTIONS; AND PROVIDING AN EFFECTIVE DATE.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

**67-22-1**, as last amended by Chapter 58, Laws of Utah 1999

**67-22-2**, as last amended by Chapter 58, Laws of Utah 1999

*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **67-22-1** is amended to read:

**67-22-1. Compensation -- Constitutional offices.**

(1) The Legislature fixes salaries for the constitutional offices as follows:

(a) Governor [~~\$93,000~~] \$96,700

(b) Lieutenant Governor [~~\$72,300~~] \$75,200

(c) Attorney General [~~\$78,200~~] \$81,300

(d) State Auditor [~~\$74,600~~] \$77,600

(e) State Treasurer [~~\$72,300~~] \$75,200

(2) The Legislature fixes benefits for the constitutional offices as follows:

(a) Governor:

(i) a vehicle for official and personal use;

(ii) housing;

(iii) household and security staff;

(iv) household expenses;

(v) retirement benefits as provided in Title 49;

28 (vi) health insurance;  
 29 (vii) dental insurance;  
 30 (viii) basic life insurance;  
 31 (ix) workers' compensation;  
 32 (x) required employer contribution to Social Security;  
 33 (xi) long-term disability insurance; and  
 34 (xii) the same additional state paid life insurance available to other noncareer service  
 35 employees.

36 (b) Lieutenant governor, attorney general, state auditor, and state treasurer:  
 37 (i) a vehicle for official and personal use;  
 38 (ii) the option of participating in a state retirement system established by Title 49, Chapter  
 39 2, Public Employees' Retirement Act, or Chapter 3, Public Employees' Noncontributory  
 40 Retirement Act, or in a deferred compensation plan administered by the State Retirement Office,  
 41 in accordance with the Internal Revenue Code and its accompanying rules and regulations;

42 (iii) health insurance;  
 43 (iv) dental insurance;  
 44 (v) basic life insurance;  
 45 (vi) workers' compensation;  
 46 (vii) required employer contribution to social security;  
 47 (viii) long-term disability insurance; and  
 48 (ix) the same additional state paid life insurance available to other noncareer service  
 49 employees.

50 (c) Each constitutional office shall pay the cost of the additional state-paid life insurance  
 51 for its constitutional officer from its existing budget.

52 Section 2. Section **67-22-2** is amended to read:

53 **67-22-2. Compensation -- Other state officers.**

54 (1) The governor shall establish salaries for the following state officers within the  
 55 following salary ranges fixed by the Legislature:

State Officer	Salary Range
57 Director, Health Policy Commission	[\$55,700 - \$75,400] <u>\$57,900 - \$78,400</u>
58 Commissioner of Agriculture and Food	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>

59	Commissioner of Insurance	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
60	Commissioner of the Labor Commission	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
61	Director, Alcoholic Beverage Control	
62	Commission	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
63	Commissioner, Department of	
64	Financial Institutions	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
65	Members, Board of Pardons and Parole	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
66	Executive Director, Department	
67	of Commerce	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
68	Executive Director, Commission on	
69	Criminal and Juvenile Justice	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
70	Adjutant General	[\$59,700 - \$80,900] <u>\$62,100 - \$84,100</u>
71	Chair, Tax Commission	[\$64,600 - \$87,200] <u>\$67,200 - \$90,700</u>
72	Commissioners, Tax Commission	[\$64,600 - \$87,200] <u>\$67,200 - \$90,700</u>
73	Executive Director, Department of	
74	Community and Economic	
75	Development	[\$64,600 - \$87,200] <u>\$67,200 - \$90,700</u>
76	Executive Director, Tax Commission	[\$64,600 - \$87,200] <u>\$67,200 - \$90,700</u>
77	Chair, Public Service Commission	[\$64,600 - \$87,200] <u>\$67,200 - \$90,700</u>
78	Commissioner, Public Service Commission	[\$64,600 - \$87,200] <u>\$67,200 - \$90,700</u>
79	Executive Director, Department	
80	of Corrections	[\$70,300 - \$94,900] <u>\$73,100 - \$98,700</u>
81	Commissioner, Department of Public Safety	[\$70,300 - \$94,900] <u>\$73,100 - \$98,700</u>
82	Executive Director, Department of	
83	Natural Resources	[\$70,300 - \$94,900] <u>\$73,100 - \$98,700</u>
84	Director, Office of Planning	
85	and Budget	[\$70,300 - \$94,900] <u>\$73,100 - \$98,700</u>
86	Executive Director, Department of	
87	Administrative Services	[\$70,300 - \$94,900] <u>\$73,100 - \$98,700</u>
88	Executive Director, Department of	
89	Human Resource Management	[\$70,300 - \$94,900] <u>\$73,100 - \$98,700</u>

90	Executive Director, Department of	
91	Environmental Quality	[ <del>\$70,300</del> - <del>\$94,900</del> ] <u>\$73,100 - \$98,700</u>
92	State Olympic Officer	[ <del>\$76,500</del> - <del>\$103,400</del> ] <u>\$79,600 - \$107,500</u>
93	Executive Director, Department of	[ <del>\$76,500</del> - <del>\$103,400</del> ] <u>\$79,600 - \$107,500</u>
94	Workforce Services	
95	Executive Director, Department of	
96	Health	[ <del>\$76,500</del> - <del>\$103,400</del> ] <u>\$79,600 - \$107,500</u>
97	Executive Director, Department	
98	of Human Services	[ <del>\$76,500</del> - <del>\$103,400</del> ] <u>\$79,600 - \$107,500</u>
99	Executive Director, Department	
100	of Transportation	[ <del>\$76,500</del> - <del>\$103,400</del> ] <u>\$79,600 - \$107,500</u>
101	Chief Information Officer	[ <del>\$76,500</del> - <del>\$103,400</del> ] <u>\$79,600 - \$107,500</u>

102 (2) (a) The Legislature fixes benefits for the state offices outlined in Subsection (1) as  
103 follows:

- 104 (i) the option of participating in a state retirement system established by Title 49, Utah  
105 State Retirement Act, or in a deferred compensation plan administered by the State Retirement  
106 Office in accordance with the Internal Revenue Code and its accompanying rules and regulations;
- 107 (ii) health insurance;
- 108 (iii) dental insurance;
- 109 (iv) basic life insurance;
- 110 (v) unemployment compensation;
- 111 (vi) workers' compensation;
- 112 (vii) required employer contribution to Social Security;
- 113 (viii) long-term disability insurance;
- 114 (ix) the same additional state-paid life insurance available to other noncareer service  
115 employees;
- 116 (x) the same severance pay available to other noncareer service employees;
- 117 (xi) the same sick leave, converted sick leave, educational allowances, and holidays  
118 granted to Schedule B state employees, and the same annual leave granted to Schedule B state  
119 employees with more than ten years of state service;
- 120 (xii) the option to convert accumulated sick leave to cash or insurance benefits as provided

121 by law or rule upon resignation or retirement according to the same criteria and procedures applied  
122 to Schedule B state employees;

123 (xiii) the option to purchase additional life insurance at group insurance rates according  
124 to the same criteria and procedures applied to Schedule B state employees; and

125 (xiv) professional memberships if being a member of the professional organization is a  
126 requirement of the position.

127 (b) Each department shall pay the cost of additional state-paid life insurance for its  
128 executive director from its existing budget.

129 (3) The Legislature fixes the following additional benefits:

130 (a) for the executive director of the State Tax Commission a vehicle for official and  
131 personal use;

132 (b) for the executive director of the Department of Transportation a vehicle for official and  
133 personal use;

134 (c) for the executive director of the Department of Natural Resources a vehicle for  
135 commute and official use;

136 (d) for the Commissioner of Public Safety:

137 (i) an accidental death insurance policy if POST certified; and

138 (ii) a public safety vehicle for official and personal use;

139 (e) for the executive director of the Department of Corrections:

140 (i) an accidental death insurance policy if POST certified; and

141 (ii) a public safety vehicle for official and personal use;

142 (f) for the Adjutant General a vehicle for official and personal use; and

143 (g) for each member of the Board of Pardons and Parole a vehicle for commute and official  
144 use.

145 (4) (a) The governor has the discretion to establish a specific salary for each office listed  
146 in Subsection (1), and, within that discretion, may provide salary increases within the range fixed  
147 by the Legislature.

148 (b) The governor shall apply the same overtime regulations applicable to other FLSA  
149 exempt positions.

150 (c) The governor may develop standards and criteria for reviewing the performance of the  
151 state officers listed in Subsection (1).

152           (5) Salaries for other Schedule A employees, as defined in Section 67-19-15, which are  
153 not provided for in this chapter, or in Title 67, Chapter 8, Utah Executive and Judicial Salary Act,  
154 shall be established as provided in Section 67-19-15.

155           Section 3. **Effective date.**

156           This act takes effect on June 24, 2000.

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**Legislative Review Note**  
**as of 2-25-00 4:47 PM**

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**