

**PUBLIC SAFETY SALARY**

**RECOMMENDATIONS**

2000 GENERAL SESSION

STATE OF UTAH

**Sponsor: Scott N. Howell**

AN ACT RELATING TO PUBLIC SAFETY AND STATE OFFICERS AND EMPLOYEES;  
REQUIRING CERTAIN SALARY RECOMMENDATIONS FOR PEACE OFFICERS,  
CORRECTIONAL OFFICERS, AND PUBLIC SAFETY DISPATCHERS.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

**67-19-12.3**, as last amended by Chapters 244 and 282, Laws of Utah 1998

*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **67-19-12.3** is amended to read:

**67-19-12.3. Peace officer, correctional officer, and public safety dispatch personnel pay plans.**

(1) The pay plans for law enforcement officers, as defined under Section 53-13-103, correctional officers, as defined under Section 53-13-104, and public safety dispatchers, as defined under Section 53-6-102 employed by the state shall comply with Section 67-19-12, except that:

~~[(1)]~~ (a) the market comparability of state salary ranges for law enforcement officers, correctional officers, and public safety dispatchers shall be based on a survey of salary ranges ~~[and survey of benefits]~~ of the three largest law enforcement agencies, three largest entities employing correctional officers, and three largest entities employing public safety dispatchers, respectively, of any political subdivision of the state; and

~~[(2)]~~ (b) when determining compensation, the director shall ~~[consider the compensation under Subsection (1), internal comparisons, and other factors in order to allow]~~:

(i) ~~help~~ the state to recruit and retain the highest qualified law enforcement officers, correctional officers, and public safety dispatchers; and

28           (ii) recommend a salary increase when the average state salary for law enforcement  
29 officers, correctional officers, or public safety dispatchers is less than the corresponding average  
30 salary for the three agencies surveyed under Subsection (1)(a).

31           (2) (a) The amount of the salary deficiency identified by survey under Subsection (1)(a)  
32 shall be paid to the affected employees in equal increments over a four-year period.

33           (b) The payment of the deficiency under Subsection (2)(a) is in addition to the salary  
34 increase under Subsection (1)(b)(ii).

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**Legislative Review Note**  
**as of 1-26-00 2:51 PM**

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

**Office of Legislative Research and General Counsel**