



House of Representatives *State of Utah*

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CORRECTED 1/19/2000, 5:40 p.m.

January 18, 2000

Mr. Speaker:

The Political Subdivisions Committee reports a favorable recommendation on **H.B. 7**, RESTRICTION ON POLITICAL ACTIVITY OF MUNICIPAL EMPLOYEES, by Representative N. Hansen, with the following amendments:

1. Page 1, Line 8: After "TIME" insert "; AUTHORIZING MUNICIPALITIES TO PROHIBIT AN EMPLOYEE FROM WEARING A UNIFORM OR USING MUNICIPAL EQUIPMENT WHILE ENGAGED IN POLITICAL ACTIVITY; AND AUTHORIZING LEAVE OF ABSENCE FOR A MUNICIPAL EMPLOYEE WHO IS A CANDIDATE FOR MUNICIPAL OFFICE"
2. Page 1, Line 15: After "time" insert "-- Municipality may prohibit wearing of uniform or using municipal equipment while engaged in political activity -- Leave of absence for employee who is candidate"
3. Page 1, Line 23: After "(2)" insert "(a)"
4. Page 1, Line 24: After line 24 insert:
"(b) Notwithstanding Subsection (2)(a), a municipality may prohibit a municipal employee, while engaged in political activity, from:
(i) wearing a municipal uniform or other apparel identifying the employee as a municipal employee; or
(ii) using municipal equipment or vehicles.
(3)(a) With the consent of the employee's supervisor, an employee of a municipality who has filed a declaration of candidacy under Section 20A-9-203 for an office in the municipality may take a leave of absence for the period between the municipal primary election and the municipal general election.
(b) Neither the filing of a declaration of candidacy under Section 20A-9-203 nor a leave of absence under Subsection (3)(a) may be used as the basis for any adverse employment action against the employee, including discipline or termination."

Respectfully,

Joseph G. Murray
Committee Chair

Voting: 8-0-2

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Action Code

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